

ENROLLED ORDINANCE 158-37

ESTABLISH SALARIES FOR ELECTED OFFICIALS

WHEREAS the Waukesha County Code of Ordinances states that the Clerk of Courts, County Board Chairperson, County Board Supervisors, County Clerk, County Executive, Register of Deeds, Sheriff and Treasurer shall receive salaries as determined by the County Board, and

WHEREAS Enrolled Ordinance 151-105, Adopted on February 25, 1997, indicated that prospective salaries for elected officials should be established once every four years for the County Executive and once every two years for other elected officials on a rational basis by approximating increases received by county employees in prior years for comparable periods, and

WHEREAS the Sheriff's term has been changed to four years through a modification to the Wisconsin Constitution, and the County Executive's and Sheriff's salaries have been established through 2006, and

WHEREAS non-represented employees received a 3.0% across-the-board increase in 2002 and a 2.8% increase in 2003.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN that the annual salaries of the County Clerk, Clerk of Courts, Register of Deeds and Treasurer shall be:

1. Effective the first pay period commencing in 2005 as follows: County Clerk - \$61,540; Clerk of Courts - \$64,195; Register of Deeds - \$62,370; and Treasurer - \$61,540.
2. Effective the first pay period commencing in 2006 as follows: County Clerk - \$63,263; Clerk of Courts - \$65,992; Register of Deeds - \$64,116; and Treasurer - \$63,263.

BE IT FURTHER ORDAINED that the annual salaries for the County Board Chairperson and County Board supervisors shall be as follows:

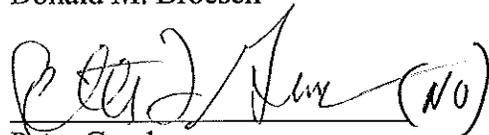
1. Effective the first pay period following the third Tuesday in April 2004, the salary for the County Board Chairperson shall be \$52,821 and the salary for all other County Board Supervisors shall be \$9,121.
2. Effective the first pay period following the third Tuesday in April 2005, the salary for the County Board Chairperson shall be \$52,821 and the salary for all other County Board Supervisors shall be \$9,121.

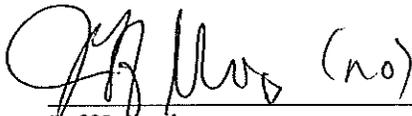
ESTABLISH SALARIES FOR ELECTED OFFICIALS

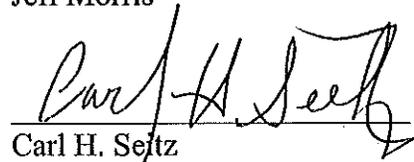
Presented by:
Personnel Committee

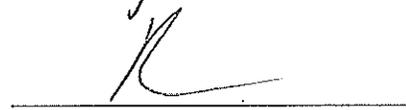

Duane E. Paulson, Chair


Donald M. Broesch


Peter Gundrum


Jeff Morris


Carl H. Seitz


Robert G. Thelen II


Matt Thomas

as amended

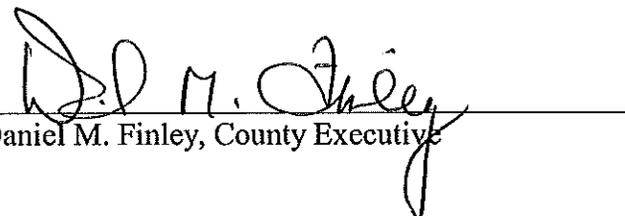
The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: July 25, 2003, 
Kathy Nickolaus, County Clerk

as amended

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved:
Vetoed:

Date: 7-29-03, 
Daniel M. Finley, County Executive

ESTABLISH SALARIES FOR ELECTED OFFICIALS

Presented by:
Personnel Committee

Approved by:
Finance Committee

Duane E. Paulson
Duane E. Paulson, Chair

Patricia A. Haukohl
Patricia A. Haukohl, Chair

absent
Donald M. Broesch

James R. Behrend NO

Peter Gundrum NO

absent
Donald M. Broesch

Jeff Morris NO

Genia C. Bruce
Genia C. Bruce

Carl H. Seitz
Carl H. Seitz

Joseph F. Griffin
Joseph F. Griffin

Robert G. Thelen II

Joe C. Marchese NO

Matt Thomas NO

Michael Sonnentag Resigned

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 6

Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____

Daniel M. Finley, County Executive

FISCAL NOTE

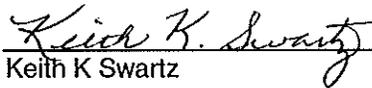
ESTABLISH SALARIES FOR ELECTED OFFICIALS

Presented below are estimated annual fiscal impacts of the elected officials salary proposal grouped by the different time periods covered in the ordinance. The estimated fiscal impact of the salary increases on the associated employee benefits is also shown. While there is no fiscal impact to the 2003 budget, these cost increases will need to be included in future years budgets.

County Clerk, Clerk of Courts, Register of Deeds, Treasurer Effective first pay period of each year.			
	2004 Wage Base	2005 Proposed	2006 Proposed
Salaries	\$ 242,374	\$ 249,645	\$ 256,634
Retirement	\$ 33,205	\$ 34,201	\$ 35,159
Social Security	\$ 18,542	\$ 19,098	\$ 19,633
VEBA	\$ 7,271	\$ 7,489	\$ 7,699
Total	\$ 301,392	\$ 310,433	\$ 319,125
Increase from prior year		\$ 9,041	\$ 8,692
Percent Increase		3.00%	2.80%

County Board Chair and County Board Supervisors Effective first pay period following 3rd Tuesday in April			
	2003 Wage Base	2004 Proposed	2005 Proposed
Salaries	\$ 362,935	\$ 373,836	\$ 384,301
Retirement	\$ 49,722	\$ 51,216	\$ 52,649
Social Security	\$ 27,765	\$ 28,598	\$ 29,399
VEBA (Co Board Chair Only)	\$ 1,585	\$ 1,632	\$ 1,678
Total	\$ 442,007	\$ 455,282	\$ 468,027
Increase from prior year		\$ 13,275	\$ 12,745
Percent Increase		3.00%	2.80%

	2004	2005	2006
Total Expenditure Increase over prior year	\$ 13,275	\$ 21,786	\$ 8,692



 Keith K Swartz
 Budget Manager

WAUKESHA COUNTY BOARD OF SUPERVISORS

EO 158-37

V

DATE-07/22/03

(ORD) NUMBER-1580030

- 1 K. HERRO.....NAY
- 3 D. STAMSTA.....NAY
- 5 J. MARCHESE.....NAY
- 7 J. JESKEWITZ.....AYE
- 9 P. HAUKOHL.....NAY
- 11 K. HARENDA.....AYE
- 13 J. MORRIS.....AYE
- 15 D. SWAN.....AYE
- 17 J. BEHREND.....AYE
- 19 W. MITCHELL.....AYE
- 21 W. KOLB.....NAY
- 23 P. PRONOLD.....AYE
- 25 K. CUMMINGS.....AYE
- 27 D. PAULSON.....NAY
- 29 M. THOMAS.....AYE
- 31 V. STROUD.....AYE
- 33 D. PAVELKO.....AYE
- 35 C. SEITZ.....NAY

- 2 R. THELEN.....NAY
- 4 H. CARLSON.....AYE
- 6 D. BROESCH.....NAY
- 8 J. DWYER.....NAY
- 10 S. WOLFF.....AYE
- 12 J. GRIFFIN.....AYE
- 14 J. LA PORTE.....AYE
- 16 R. MANKE.....NAY
- 18 B. MORRIS.....AYE
- 20 M. KIPP.....AYE
- 22 G. BRUCE.....NAY
- 24 A. SILVA.....AYE
- 26 S. KLEIN.....AYE
- 28 P. JASKE.....AYE
- 30 K. NILSON.....AYE
- 32 P. GUNDRUM.....AYE
- 34 R. SINGERT.....AYE

TOTAL AYES-23

TOTAL NAYS-12

CARRIED X as amended

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-35