

ENROLLED ORDINANCE 160-50

RATIFICATION OF 2005 – 2006 – 2007 WAUKESHA COUNTY PROFESSIONAL  
CORRECTIONAL OFFICER AND TELECOMMUNICATION ASSOCIATION  
COLLECTIVE BARGAINING AGREEMENT

WHEREAS Waukesha County has been engaged in collective bargaining with law enforcement employees represented by Waukesha County Professional Correctional Officer and Telecommunication Association, and

WHEREAS the parties have reached a tentative agreement, subject to the ratification by the Waukesha County Board of Supervisors.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN, that the following recommendations of the Personnel Committee and accompanying changes in wages, hours, and working conditions of employees represented by the Waukesha County Professional Correctional Officer and Telecommunication Association, be approved.

Section I: Contract Language and Personnel Policy

- A. Modify the collective bargaining agreement to cover the years 2005 – 2006 – 2007.
- B. Section 13.03 Holidays – Change the carryover deadline date from April 30<sup>th</sup> to May 31<sup>st</sup>.
- C. Section 19.03 Mileage Reimbursement – Effective upon ratification provide that mileage reimbursement will be based on the level established by the IRS.

Section II: Employee Benefits

- A. Effective 01/01/2006 modify the Point-Of-Service Health Plan design as follows:
  - i. Increase the out-of-network deductible from \$100/\$300 to \$200/\$600.
  - ii. Increase the out-of-network co-insurance percentage from 80%/20% to 70%/30%.
  - iii. Increase the out-of-network co-insurance out-of-pocket maximum from \$500/\$1,000 to \$1,500/\$3,000.
  - iv. Modify the in-network prescription drug benefit by adding a fourth tier at \$100 co-pay per prescription per month.
  - v. Modify the mail order drug program by changing from a two (2) month co-

pay to a two and one-half (2 ½) month co-pay for a ninety (90) day supply.

- B. Effective 01/01/2006 eliminate the CompCare HMO health insurance option.
- C. Section 19.03 Uniform Reimbursement – Effective 01/01/2006 provide a \$50.00 increase in the maximum annual uniform reimbursement amount.
- D. Section 17.01 Disability Pay – Effective 01/01/2006 change the maximum disability pay time period from three (3) months to six (6) months.
- E. Section 16.01 Funeral Leave – Effective upon ratification add grandparent-in-law to the definition of immediate family.

Section III: Classification and Compensation

- A. An across-the-board increase of two percent (2%) shall be applied to the 2004 rates of pay effective January 8, 2005.
- B. An across-the-board increase of one percent (1%) shall be applied to the 2005 rates of pay effective June 25, 2005.
- C. An across-the-board increase of three percent (3%) shall be applied to the 2005 rates of pay effective January 7, 2006.
- D. An across-the-board increase of two percent (2%) shall be applied to the 2006 rates of pay effective March 31, 2007.
- E. An across-the-board increase of two percent (2%) shall be applied to the 2007 rates of pay effective September 29, 2007.
- F. Effective upon ratification change the compensation for Officer in Charge and for Telecommunicator when working in a training capacity from \$0.50 per hour to \$1.00 per hour.

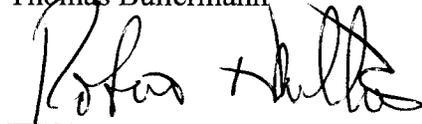
RATIFICATION OF 2005 – 2006 – 2007 WAUKESHA COUNTY PROFESSIONAL  
CORRECTIONAL OFFICER AND TELECOMMUNICATION ASSOCIATION  
COLLECTIVE BARGAINING AGREEMENT

Presented by:  
Personnel Committee

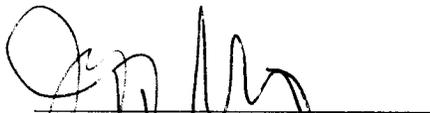
  
Duane E. Paulson, Chair

  
Genia C. Bruce

  
Thomas Bullermann

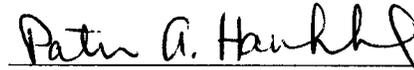
  
Robert Hutton

  
Bonnie J. Morris

  
Jeff Morris

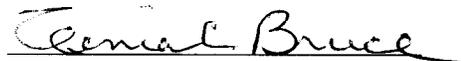
  
Robert G. Thelen II

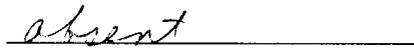
Approved by:  
Finance Committee

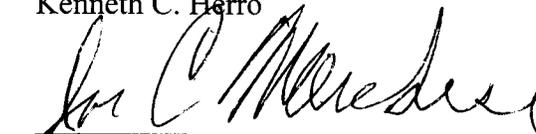
  
Patricia A. Haukohl, Chair

  
James R. Behrend

  
Donald M. Broesch

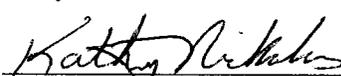
  
Genia C. Bruce

  
Kenneth C. Herro

  
Joe C. Marchese

  
Bonnie J. Morris

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 9/30/05,   
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X  
Vetoed: \_\_\_\_\_

Date: 10/3/05,   
Daniel M. Finley, County Executive  
Thomas R. Hetty

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-09/27/05

(ORD) NUMBER-1600051

1 K. HERRO.....AYE

2 R. THELEN.....AYE

3 D. STAMSTA.....AYE

4 R. HUTTON.....AYE

5 J. MARCHESE.....AYE

6 D. BROESCH.....AYE

7 J. JESKEWITZ.....AYE

8 J. DWYER.....AYE

9 P. HAUKOHL.....AYE

10 S. WOLFF.....AYE

11 K. HARENDA.....AYE

12 B. RONCKE.....AYE

13 J. MORRIS.....AYE

14 A. KALLIN.....AYE

15 D. SWAN.....AYE

16 R. MANKE.....AYE

17 J. BEHREND.....AYE

18 B. MORRIS.....AYE

19 W. MITCHELL.....AYE

20 M. KIPP.....AYE

21 W. KOLB.....AYE

22 G. BRUCE.....AYE

23 J. TORTOMASI.....AYE

24 B. KRAMER.....AYE

25 K. CUMMINGS.....AYE

26 S. KLEIN.....AYE

27 D. PAULSON.....AYE

28 P. JASKE.....AYE

29 T. BULLERMANN.....AYE

30 K. NILSON.....AYE

31 V. STROUD.....AYE

32 P. GUNDRUM.....

33 D. PAVELKO.....AYE

34 R. SINGERT.....AYE

35 C. SEITZ.....AYE

TOTAL AYES-33

TOTAL NAYS-00

CARRIED \_\_\_\_\_

DEFEATED \_\_\_\_\_

UNANIMOUS   X  

TOTAL VOTES-33