

ENROLLED ORDINANCE 162-70

CREATE NEW AND ABOLISH POSITIONS, APPROVE EQUITY ADJUSTMENTS,
RECLASSIFY POSITIONS, AND TRANSFER POSITIONS

WHEREAS, the 2008 budget has designated appropriations to fund necessary new positions, and

WHEREAS, it is appropriate to abolish certain positions that are unfunded in the budget and are vacant, and

WHEREAS, the Department of Administration, Human Resources division, has reviewed approximately twenty five percent (25%) of non-represented positions and found that some salary adjustments are appropriate, and

WHEREAS a review of some position classifications has found that reclassifications are appropriate, and

WHEREAS, with the creation of the Aging and Disability Resource Center, it is appropriate to reclassify some existing positions and transfer positions from Senior Services and Health and Human Services to the Center.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN as follows:

- I The regular full-time and regular part time positions, as listed in the attached Table I will be created or abolished as identified in Table I effective the date indicated in Table I.
- II Positions in Health and Human Services and Senior Services will be abolished and positions in the Aging and Disability Resource Center will be created as indicated in Table II, effective the date indicated in Table II.
- III The reclassifications as listed on Table III will be accomplished effective January 5, 2008.
- IV The equity adjustments as listed on Table IV will be accomplished effective January 5, 2008.
- V The classification of Senior Aging & Disability Specialist, Step Range 9, \$21.4230 - \$27.3766, may be underfilled as an Aging & Disability Specialist, Step Range 7, \$18.0109 - \$22.9809.
- VI The classification specifications for Food Service Specialist, Aging & Disability Specialist, Senior Aging & Disability Specialist, Health and Nutrition Supervisor, and Director of Aging & Disability Resource Center on file in the County Clerk's Office and the Division of Human Resources of the Department of Administration, be adopted.

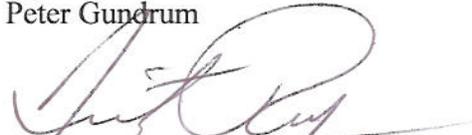
CREATE NEW AND ABOLISH POSITIONS, APPROVE EQUITY ADJUSTMENTS,
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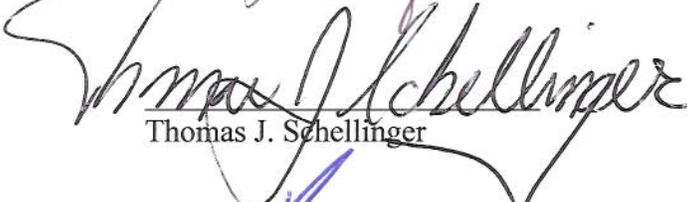
Presented by:
Personnel Committee


Duane E. Paulson, Chair

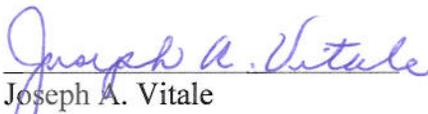

Thomas Bullermann


Peter Gundrum

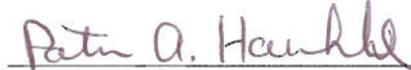

Fritz Ruf


Thomas J. Schellinger


Robert G. Thelen II


Joseph A. Vitale

Approved by:
Finance Committee


Patricia A. Haukohl, Chair

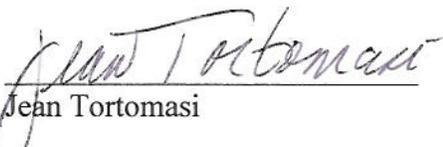
~~~~
~~Donald M. Broesch~~


absent
Robert Hutton

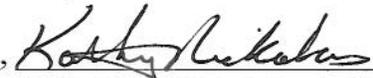

Pamela Meyer


Ted Rolfs


Rodell L. Singert


Jean Tortomasi

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 10-26-07, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: _____
Vetoed: _____

Date: 10-29-07, 
Daniel P. Vrakas, County Executive

**(Revised) TABLE I
Create and Abolish Positions**

CREATE				ABOLISH				
Department	Status	Classification	2007 Hourly Salary	Effective Date	Status	Classification	Hourly Salary	Effective Date
Administration	2-RFT	Senior Collections Specialist*		01/01/2008	2-RFT	Collections Specialist		01/01/2008
Aging and Disability Resource Center	1-RFT	Clerk Typist I **	\$12.2340 - \$13.4906 S-7	04/01/2008***				
	1-RFT	Benefits Specialist	\$18.3711 - \$23.4405	04/01/2008***				
Circuit Court Services					1-RFT	Clerk Typist I/II****	\$12.2340 - \$14.9271	01/01/2008
Health & Human Services	1-RFT	Food Services Specialist	S-6 \$17.3317 - \$22.1088	01/01/2008				
Parks & Land Use	1-RFT	Land Information Systems Analyst	O-10 \$26.33 - \$32.30	01/01/2008	1-RPT	Account Clerk I****	\$14.0782 - \$15.8545 S-6	01/01/2008
					1-RFT	Humane Animal Officer****	\$17.3317 - \$22.1088	01/01/2008
Public Works					1 - RFT	Stock Clerk ****	\$21.2428	01/01/2008
Register of Deeds					1 - RFT	Clerk Typist II****	\$13.2516 - \$14.9271	01/01/2008
Sheriff	2-RFT	Deputy Sheriff*****	\$18.5583 - \$26.6885	01/01/2008	1 - RFT	Deputy Sheriff*****	\$18.5583 - \$26.6885	01/01/2008

* May be underfilled as Collections Specialist
 ** Position will sunset if state Aging & Disability Resource grant funding is reduced or terminated
 *** Dates may be modified if contract is effective later than April 1, 2008
 **** Unfunded in 2007 budget
 ***** Sunset position
 ***** Positions will sunset if Lisbon Patrol Contract is reduced or terminated
 ***** Created for building security, unfunded in 2007 budget

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Table II

Create Positions in Aging and Disability Center and Abolish Positions in Health & Human Services and Senior Services

ABOLISH							CREATE IN AGING & DISABILITY RESOURCE CENTER*						
Department	Status	Classification	Hourly Salary	Effective Date**	Status	Classification	Hourly Salary	Effective Date**					
Health & Human Services	1-RFT	Human Services Manager	O-14 \$39.38 - \$48.42	03/29/2008	1-RFT	Human Services Manager	O-14 \$39.38 - \$48.42	03/29/2008					
	1-RFT	Public Health Nurse II	\$21.8687 - \$26.8460	03/29/2008	1-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	03/29/2008					
	1-RFT	Senior Developmental Disabilities Counselor	S-9 \$21.8606 - \$27.9241	03/29/2008	1-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	03/29/2008					
	1-RFT	Senior Developmental Disabilities Counselor	S-9 \$21.8606 - \$27.9241	06/21/2008	1-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	06/21/2008					
	1-RFT	Social Worker	\$18.3807 - \$25.6593	06/21/2008	1-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	06/21/2008					
	2-RFT	Social Worker	\$18.3807 - \$25.6593	07/19/2008	2-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	07/19/2008					
	1-RFT	Senior Developmental Disabilities Counselor	S-9 \$21.8606 - \$27.9241	07/19/2008	1-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	07/19/2008					
	2-RFT	Social Worker	\$18.5583 - \$25.6593	08/16/2008	2-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	08/16/2008					
	2-RFT	Senior Developmental Disabilities Counselor	S-9 \$21.8606 - \$27.9241	09/13/2008	2-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	09/13/2008					
	2-RFT	Senior Developmental Disabilities Counselor	S-9 \$21.8606 - \$27.9241	10/11/2008	2-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	10/11/2008					
	2-RFT	Senior Developmental Disabilities Counselor	S-9 \$21.8606 - \$27.9241	11/22/2008	2-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	11/22/2008					
	1-RFT	Human Services Supervisor	O-11 \$29.42 - \$36.18	07/19/2008	1-RFT	Human Services Supervisor	O-11 \$29.42 - \$36.18	07/19/2008					
	1-RFT	Human Services Supervisor	O-11 \$29.42 - \$36.18	08/16/2008	1-RFT	Human Services Supervisor	O-11 \$29.42 - \$36.18	08/16/2008					
	1-RFT	Human Services Supervisor	O-11 \$29.42 - \$36.18	10/11/2008	1-RFT	Human Services Supervisor	O-11 \$29.42 - \$36.18	10/11/2008					

* Positions funded by ADRC Grant may be reduced or terminated if state grant is reduced or terminated
 **Dates may be modified if contract is effective later than April 1, 2008

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Table II (continued)

Department	ABOLISH				CREATE IN AGING & DISABILITY RESOURCE CENTER*			
	Status	Classification	Hourly Salary	Effective Date**	Status	Classification	Hourly Salary	Effective Date**
Senior Services	2-RFT	Social Worker	\$18.3807 - \$25.6593	03/29/2008	2-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	03/29/2008
	1-RFT	Client Services Specialist	S-7 \$18.3711 - \$23.4405	03/29/2008	1-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	03/29/2008
	1-RFT	Nursing and Senior Services Supervisor***	O-11 \$29.42 - \$36.18	03/29/2008	1-RFT	Senior Aging & Disability Resource Center Specialist	S-9 \$21.8606 - \$27.9241	03/29/2008
	1-RFT	Nutrition Services Supervisor	S-9 \$21.8606 - \$27.9241	03/29/2008	1-RFT	Health and Nutrition Supervisor	O-11 \$29.42 - \$36.18	03/29/2008
	1-RFT	Director of Senior Services	O-14 \$39.38 - \$48.42	03/29/2008	1-RFT	Director of Aging & Disability Resource Center	O-14 \$39.38 - \$48.42	03/29/2008
	1-RFT	Senior Financial Analyst	O-10 \$26.33 - \$32.30	03/29/2008	1-RFT	Senior Financial Analyst	O-10 \$26.33 - \$32.30	03/29/2008
	1-RFT	Programs and Projects Analyst	S-9 \$21.8606 - \$27.9241	03/29/2008	1-RFT	Programs and Projects Analyst	S-9 \$21.8606 - \$27.9241	03/29/2008
	1-RFT	Benefits Specialist	S-7 \$18.3711 - \$23.4405	03/29/2008	1-RFT	Benefits Specialist	S-7 \$18.3711 - \$23.4405	03/29/2008
	1-RFT	Secretary Supervisor	S-6 \$17.3317 - \$22.1088	03/29/2008	1-RFT	Secretary Supervisor	S-6 \$17.3317 - \$22.1088	03/29/2008
	1-RPT	Nutrition Program Assistant	S-2 \$13.1742 - \$16.7857	03/29/2008	1-RPT	Nutrition Program Assistant	S-2 \$13.1742 - \$16.7857	03/29/2008
	1-RPT	Volunteer Program Specialist	\$14.3131 - \$16.7122	03/29/2008	1-RPT	Volunteer Program Specialist	\$14.3131 - \$16.7122	03/29/2008
	1-RFT	Account Clerk II	\$14.3131 - \$16.7122	03/29/2008	1-RFT	Account Clerk II	\$14.3131 - \$16.7122	03/29/2008
	3-RFT	Clerk Typist II	\$13.2516 - \$14.9271	03/29/2008	3-RFT	Clerk Typist II	\$13.2516 - \$14.9271	03/29/2008
	1-RFT	Clerk Typist I/II	\$12.2340 - \$14.9271	03/29/2008	1-RFT	Clerk Typist I/II	\$12.2340 - \$14.9271	03/29/2008
	6-RPT	Senior Dining Center Manager	\$10.5976 - \$12.7592	03/29/2008	6-RPT	Senior Dining Center Manager	\$10.5976 - \$12.7592	03/29/2008

* Positions funded by ADRG Grant may be reduced or terminated if state grant is reduced or terminated

** Dates may be modified if contract is effective later than April 1, 2008

***Incumbent will be red circled at \$62,000 until the maximum of the range exceeds that amount.

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**TABLE III
Reclassifications**

Department	Status	Classification	2007		Status	Classification	2007		Effective Date
			Hourly Salary	Hourly Salary			Hourly Salary	Hourly Salary	
Circuit Court Services	1-RFT	Clerk Typist II	\$13.2516 - \$14.9271		1 - RFT	Clerk Typist III	\$14.0782 - \$15.8545		
Health & Human Services	1-RFT	Clerk Typist II	\$13.2516 - \$14.9271		1 - RFT	Program Assistant	\$14.3131 - \$16.7122		

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**TABLE IV
Equity Adjustments**

Department	Status	Classification	2007		Status	Classification	2007		Effective Date
			Hourly Salary	Hourly Salary			Hourly Salary	Hourly Salary	
Administration	1-RFT	Telecommunications Specialist	S-7 \$18,371.11 - \$23,440.5		1 - RFT	Information Systems Technician	IS-1 \$17.07 - \$25.54		
Circuit Court Services	1-RFT	Clerk of Juvenile Court	O-8 \$21.66 - \$26.59		1 - RFT	Clerk of Juvenile Court	O-9 \$23.78 - \$29.17		

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WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-10/23/07

(ORD) NUMBER-1620057

- 1 K. HERRO.....AYE
- 3 T. ROLFS.....AYE
- 5 J. MARCHESE.....AYE
- 7 J. JESKEWITZ.....AYE
- 9 P. HAUKOHL.....AYE
- 11 K. HARENDA.....AYE
- 13 J. HEINRICH.....AYE
- 15 D. SWAN.....AYE
- 17 J. BEHREND.....AYE
- 19 W. MITCHELL.....AYE
- 21 W. KOLB.....AYE
- 23 J. TORTOMASI.....AYE
- 25 K. CUMMINGS.....AYE
- 27 D. PAULSON.....AYE
- 29 T. BULLERMANN.....AYE
- 31 V. STROUD.....AYE
- 33 K. HAMMITT.....AYE
- 35 P. MEYER.....AYE

- 2 R. THELEN.....AYE
- 4 R. HUTTON.....AYE
- 6 D. BROESCH.....
- 8 J. DWYER.....AYE
- 10 S. WOLFF.....AYE
- 12 T. SCHELLINGER....AYE
- 14 S. WIMMER.....AYE
- 16 R. STEVENS.....AYE
- 18 B. MORRIS.....AYE
- 20 P. WOLFF.....AYE
- 22 G. BRUCE.....
- 24 J. VITALE.....AYE
- 26 F. RUF.....AYE
- 28 P. JASKE.....AYE
- 30 K. NILSON.....AYE
- 32 P. GUNDRUM.....AYE
- 34 R. SINGERT.....AYE

TOTAL AYES-33

TOTAL NAYS-00

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-33