

ENROLLED ORDINANCE 163-10

RATIFICATION OF 2008 – 2009 – 2010 PUBLIC HEALTH  
NURSES COLLECTIVE BARGAINING AGREEMENT

WHEREAS Waukesha County has engaged in collective bargaining with employees represented under the AFSCME Public Health Nurses Unit (Local 2494), and

WHEREAS the parties have reached a tentative agreement, subject to the ratification by the Waukesha County Board of Supervisors.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN, the following recommendations of the Personnel Committee and the accompanying changes in wages, hours, and working conditions of employees represented by AFSCME Public Health Nurses Local 2494 be approved following adoption of this ordinance

Section I: Contract Language and Personnel Policy

- A. Modify the collective bargaining agreement to cover the year 2008 – 2009 – 2010.

Section II: Employee Benefits

- A. Effective 01/01/2009 modify the Point-of-Service Plan as follows:
  - i. Increase the in-network deductible from \$100/\$300 to \$150/\$450.
  - ii. Increase the in-network co-insurance out-of-pocket maximum from \$400/\$800 to \$600/\$1,200.
- B. Effective 01/01/2008 the County will increase the County contribution into the Post Employment Health Plan (PEHP) from \$400 to \$450. Effective 01/01/2009, increase the County contribution into the Post Employment Health Plan from \$450 to \$550.
- C. Modify health insurance provisions to eliminate references to prior HMO plan.

Section III: Classification and Compensation

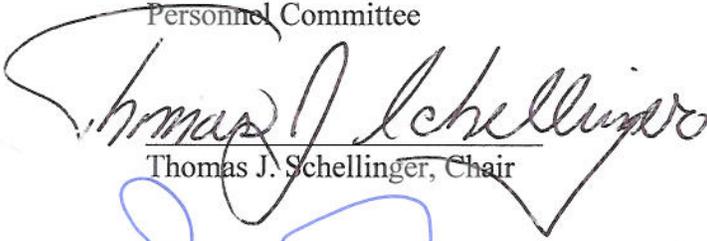
- A. An across-the-board increase of two (2%) will be applied to the 2007 rates of pay effective January 5, 2008.
- B. An across-the-board increase of one (1%) will be applied to the 2008 rates of pay effective July 5, 2008.
- C. An across-the-board increase of two percent (2%) will be applied to the 2008 rates of pay effective January 3, 2009.

- D. An across-the-board increase of one percent (1%) will be applied to the 2009 rates of pay effective July 4, 2009.
  
- E. An across-the-board increase of two and one-half percent (2-½%) will be applied to the 2009 rates of pay effective January 2, 2010.

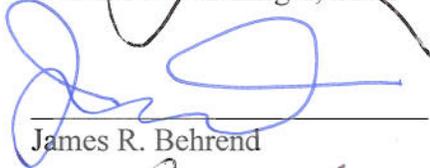
RATIFICATION OF 2008 – 2009 – 2010 PUBLIC HEALTH  
NURSES COLLECTIVE BARGAINING AGREEMENT

Presented by:  
Personnel Committee

Approved by:  
Finance Committee

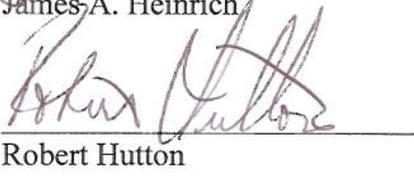
  
Thomas J. Schellinger, Chair

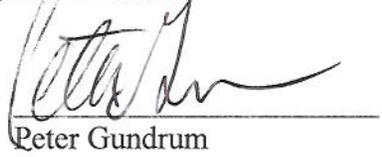
  
Patricia A. Haukohl, Chair

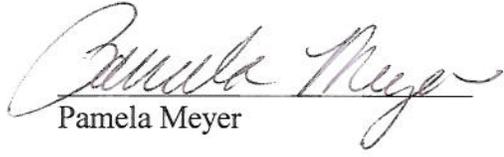
  
James R. Behrend

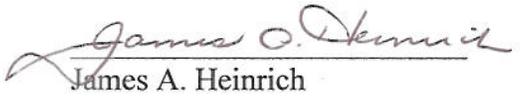
  
James A. Heinrich

  
Dave Falstad

  
Robert Hutton

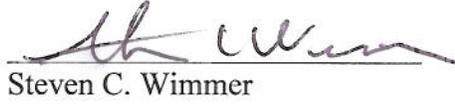
  
Peter Gundrum

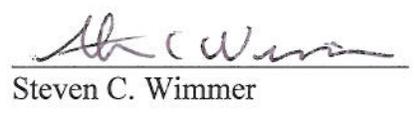
  
Pamela Meyer

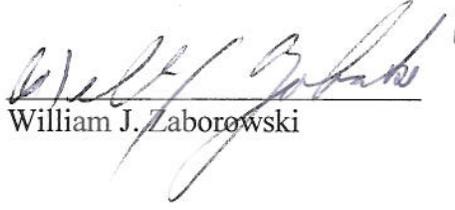
  
James A. Heinrich

absent  
Jean Tortomasi

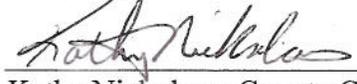
absent  
Ted Rolfs

  
Steven C. Wimmer

  
Steven C. Wimmer

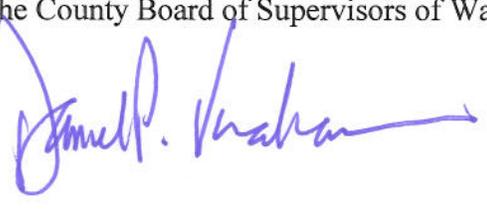
  
William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 5/30/08,   
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X  
Vetoed: \_\_\_\_\_

Date: 6-2-08,   
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-05/27/08

(ORD) NUMBER-1630010

1 D. FALSTAD.....AYE  
 3 R. HUTTON.....AYE  
 5 J. JESKEWITZ.....AYE  
 7 P. HAUKOHL.....AYE  
 9 J. HEINRICH.....AYE  
 11 F. RUF.....AYE  
 13 J. BEHREND.....AYE  
 15 P. MEYERS.....AYE  
 17 J. TORTOMASI.....AYE  
 19 S. WIMMER.....AYE  
 21 W. ZABOROWSKI.....NAY  
 23 J. PLEDL.....AYE  
 25 G. YERKE.....AYE

2 T. ROLFS.....AYE  
 4 J. DWYER.....AYE  
 6 J. BRANDTJEN.....AYE  
 8 T. SCHELLINGER....AYE  
 10 D. SWAN.....AYE  
 12 P. WOLFF.....AYE  
 14 B. MORRIS.....AYE  
 16 D. PAULSON.....AYE  
 18 K. CUMMINGS.....AYE  
 20 P. JASKE.....AYE  
 22 P. GUNDRUM.....AYE  
 24 W. KOLB.....AYE

TOTAL AYES-24

TOTAL NAYS-01

CARRIED X

DEFEATED \_\_\_\_\_

UNANIMOUS \_\_\_\_\_

TOTAL VOTES-25