

ENROLLED ORDINANCE 163-62

RATIFICATION OF 2008 – 2009 – 2010 ASSOCIATION OF PROFESSIONAL
CORRECTIONAL OFFICERS AND TELECOMMUNICATORS

WHEREAS Waukesha County has engaged in collective bargaining with employees represented under the Association of Professional Correctional Officers and Telecommunicators, and

WHEREAS the parties have reached a tentative agreement, subject to the ratification by the Waukesha County Board of Supervisors.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN, the following recommendations of the Personnel Committee and the accompanying changes in wages, hours, and working conditions of employees represented by WPPA be approved following adoption of this ordinance

Section I: Contract Language and Personnel Policy

- A. Modify the collective bargaining agreement to cover the year 2008 – 2009 – 2010.
- B. Clarify that recall is for the same classification not a different classification.
- C. Modify Telecommunicator holiday language to provide that holidays are earned in current year but not taken until the subsequent year.
- D. Renew Letter of Attachment outlining accrual and use of compensatory time under the Fair Labor Standards Act
- E. Approve Letter of Understanding outlining hours of week and overtime eligibility for Telecommunicator.

Section II: Employee Benefits.

- A. Effective 01/01/2009 modify the Point-of-Service Plan as follows:
 - i. Increase the in-network deductible from \$100/\$300 to \$150/\$450.
 - ii. Increase the in-network co-insurance out-of-pocket maximum from \$400/\$800 to \$600/\$1,200.
- B. Effective 01/01/2010 modify Point-Of-Service Plan as follows:

Increase the second and third tier of the prescription drug co-pay From \$10 – 15 – 25 – 100 to \$10 – 25 – 40 – 100
- C. Modify health insurance provisions to eliminate references to HMO language that is no longer applicable.

- D. Effective 01/01/2009 increase annual uniform allowance by \$50.00
- E. Effective 01/01/2010 eliminate cash payout of sick leave on retirement and provide 65% payment into the Post Employment Health Plan.

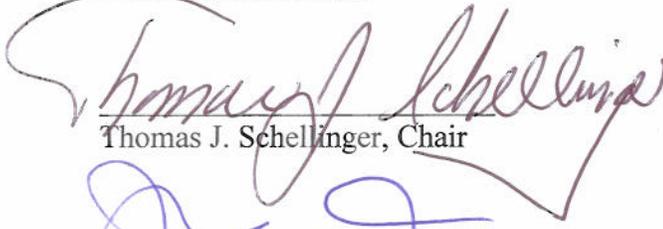
Section III: Classification and Compensation

- A. An across-the-board increase of two (2%) will be applied to the 2007 rates of pay effective January 5, 2008.
- B. An across-the-board increase of one (1%) will be applied to the 2008 rates of pay effective July 5, 2008.
- C. An across-the-board increase of two percent (2%) will be applied to the 2008 rates of pay effective January 3, 2009.
- D. An across-the-board increase of one percent (1%) will be applied to the 2009 rates of pay effective July 4, 2009.
- E. An across-the-board increase of two percent (2%) will be applied to the 2009 rates of pay effective January 2, 2010.
- F. An across-the-board increase of one percent (1%) will be applied to the 2010 rates effective July 3, 2010.
- G. Effective 01/01/2009 provide additional compensation of \$1.50 per hour, for hours worked, when an employee is assigned to function as a Jail Training Officer or when a Telecommunicator is assigned to do training.
- H. Effective 01/01/2009 provide that when a Telecommunicator is assigned as an Officer in Charge in the absence of a supervisor they will receive an additional \$1.00 per hour.

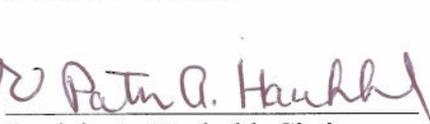
RATIFICATION OF 2008 – 2009 – 2010 ASSOCIATION OF PROFESSIONAL
CORRECTIONAL OFFICERS AND TELECOMMUNICATORS

Presented by:
Personnel Committee

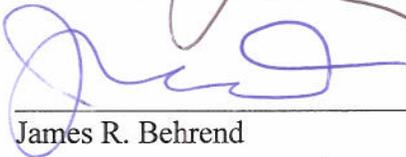
Approved by:
Finance Committee



Thomas J. Schellinger, Chair



Patricia A. Haukohl, Chair



James R. Behrend



James A. Heinrich



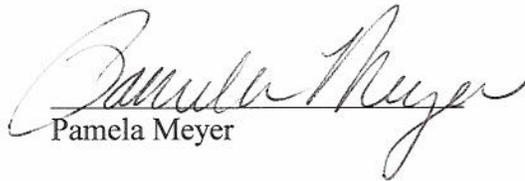
Dave Falstad



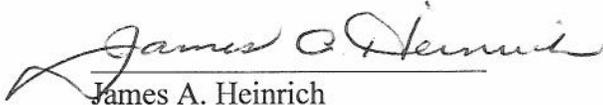
Robert Hutton



Peter Gundrum



Pamela Meyer



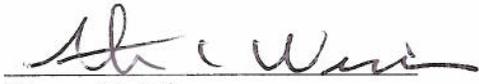
James A. Heinrich

absent.

Jean Tortomasi

absent

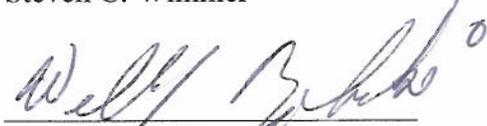
Ted Rolfs



Steven C. Wimmer



Steven C. Wimmer



William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 11/14/08



Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X

Vetoed: _____

Date: 11-17-08



Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-11/12/08

(ORD) NUMBER-1630064

1 D. FALSTAD.....AYE
 3 R. HUTTON.....AYE
 5 J. JESKEWITZ.....AYE
 7 P. HAUKOHL.....AYE
 9 J. HEINRICH.....AYE
 11 P. RUF.....AYE
 13 J. BEHREND.....AYE
 15 P. MEYERS.....AYE
 17 J. TORTOMASI.....AYE
 19 S. WIMMER.....AYE
 21 W. ZABOROWSKI.....AYE
 23 J. PLEDL.....AYE
 25 G. YERKE.....AYE

2 T. ROLFS.....AYE
 4 J. DWYER.....AYE
 6 J. BRANDTJEN.....AYE
 8 T. SCHELLINGER....AYE
 10 D. SWAN.....AYE
 12 P. WOLFF.....AYE
 14 B. MORRIS.....AYE
 16 D. PAULSON.....AYE
 18 K. CUMMINGS.....AYE
 20 P. JASKE.....AYE
 22 P. GUNDRUM.....AYE
 24 W. KOLB.....AYE

TOTAL AYES-25

TOTAL NAYS-00

CARRIED _____

DEFEATED _____

UNANIMOUS X

TOTAL VOTES-25