

ENROLLED ORDINANCE 167-31

RATIFY TEAMSTERS LABOR AGREEMENTS FOR 2011 AND 2012

WHEREAS, Waukesha County has been engaged in labor contract negotiations with Teamsters Local 200 for employees in the Department of Public Works Highway and Central Fleet Operations, and

WHEREAS, the enactment of WI ACT 10 and 32 limits the subjects that can be bargained to base wage increases, and limits the terms of the labor contracts to one year terms, and

WHEREAS, legislative changes also requires employees represented by Teamsters Local 200 to pay one-half of the required pension contributions, and

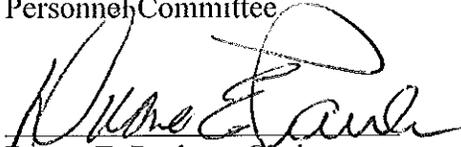
WHEREAS, the County and the Union have reached a tentative agreement on base wages for the 2011 contract and for the 2012 contract,

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the following terms and conditions for the labor agreements between Waukesha County and Teamsters Local 200 are approved.

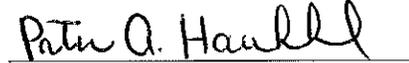
1. The 2011 labor contract consists of an across the board wage increase of .97% effective January 1, 2011.
2. The 2012 labor contract consists of an across the board wage increase of 1.5% effective December 31, 2011.

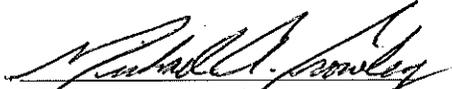
RATIFY TEAMSTERS LABOR AGREEMENTS FOR 2011 AND 2012

Presented by:
Personnel Committee

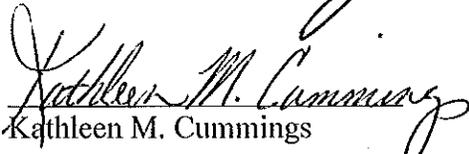

Duane E. Paulson, Chair

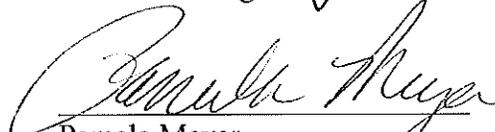
Approved by:
Finance Committee


Patricia A. Haukohl, Chair


Michael A. Crowley

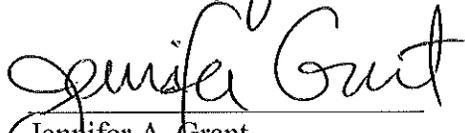

Daniel J. Draeger


Kathleen M. Cummings

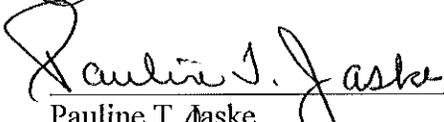

Pamela Meyer


Daniel J. Draeger

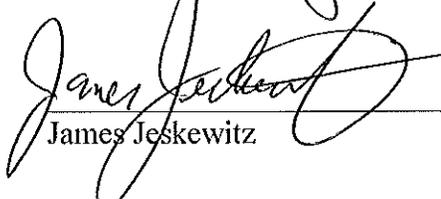

Richard Morris

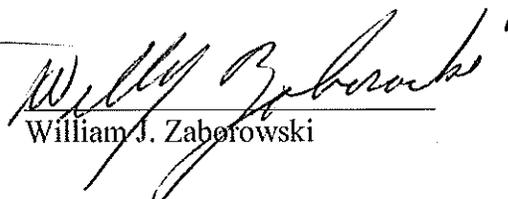

Jennifer A. Grant


Larry Nelson


Pauline T. Jaske


Cathleen A. Slattery


James Jeskewitz

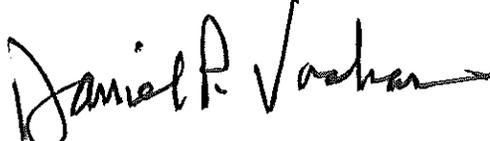

William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 7-27-12, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 7-30-12, 
Daniel P. Vrakas, County Executive

FISCAL NOTE
APPROVE SALARY ADJUSTMENTS FOR DEPARTMENT OF PUBLIC WORKS – HIGHWAY
OPERATIONS AND CENTRAL FLEET EMPLOYEES FOR 2011 AND 2012

This ordinance adjusts wage rates for employees represented by Teamsters Local 200. A 0.97% across-the-board (ATB) increase would be made effective January 1, 2011 for all covered employees. A 1.50% across-the-board increase would be made effective December 31, 2011. The fiscal impact of these changes is illustrated below:

	2010 Wages & Benefits Base	2011 ATB & Benefits Changes	2011 Wages & Benefits	%	2012 ATB & Benefit Changes	2012 Wages & Benefits	%
Salaries	\$3,469,069	\$33,553	\$3,492,622	0.97%	\$52,389	\$3,545,011	1.50%
Social Security	\$264,619	\$2,667	\$267,186	0.97%	\$4,007	\$271,193	1.50%
Retirement	\$204,086	\$1,980	\$206,066	0.97%	\$3,091	\$209,156	1.50%
Total	\$3,927,773	\$38,100	\$3,965,873	0.97%	\$59,487	\$4,025,360	1.50%

The 2012 Adopted Budget included sufficient funding for these changes.



Lawrence M. Dahl

June 28, 2012

File: n:\doalw\pdata\ordin\2011 and 2012 Wage Ordinance – Teamsters

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-07/24/12

(ORD) NUMBER-1670030

1 C. SLATTERY.....AYE
 3 R. MORRIS.....AYE
 5 J. BRANDTJEN.....NAY
 7 J. GRANT.....AYE
 9 J. HEINRICH.....AYE
 11 F. RUF.....AYE
 13 P. DECKER.....AYE
 15 W. KOLB.....AYE
 17 D. PAULSON.....AYE
 19 C. CUMMINGS.....AYE
 21 W. ZABOROWSKI.....AYE
 23 K. HAMMITT.....AYE
 25 G. YERKE.....AYE

2 D. FALSTAD.....AYE
 4 J. BATZKO.....AYE
 6 J. JESKEWITZ.....
 8 P. HAUKOHL.....AYE
 10 D. SWAN.....AYE
 12 P. WOLFF.....AYE
 14 P. MEYER.....AYE
 16 M. CROWLEY.....AYE
 18 L. NELSON.....AYE
 20 T. SCHELLINGER....NAY
 22 P. JASKE.....AYE
 24 D. DRAEGER.....AYE

TOTAL AYES-22

TOTAL NAYS-02

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-24