

ENROLLED ORDINANCE 170-76

APPROVE 2016 SALARIES FOR SEASONAL AND TEMPORARY CLASSIFICATIONS

WHEREAS, seasonal and temporary employees are vital components of the County workforce which enables the County to deliver quality and cost efficient programs and services, and

WHEREAS, the ability to recruit and retain qualified employees year after year is critical in delivering our programs and services, and

WHEREAS, the County has not increased the seasonal and temporary salary ranges since 2014.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS the changes in rates of pay for seasonal and temporary job classifications outlined in the attached table be approved effective 12/26/2015.

FISCAL NOTE

APPROVE 2016 SALARIES FOR SEASONAL AND TEMPORARY CLASSIFICATIONS

This ordinance approves new wage schedules for nineteen (19) seasonal and temporary classifications effective December 26, 2015. The 2016 estimated County-wide impact of the changes (including benefit costs) is approximately \$37,000, or about a 1.4% increase. Parks Enterprise Funds accounted for about \$8,500 of the impact for an increase of about 1.5%. All other funds accounted for about \$25,500 of the impact for an increase of 1.33%.

The impact of these changes was been included in the 2016 Adopted Budget.

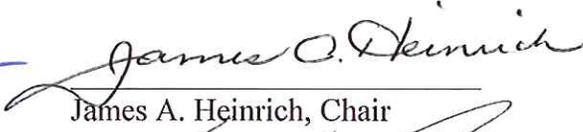

Lawrence M. Dahl
Accounting Services Manager

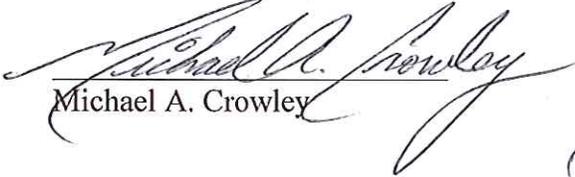
APPROVE 2016 SALARIES FOR SEASONAL AND TEMPORARY CLASSIFICATIONS

Presented by:
Human Resources Committee

Approved by:
Finance Committee

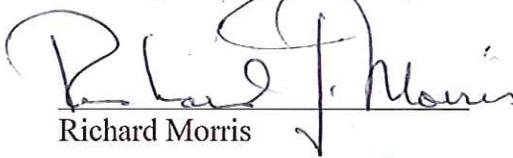

David D. Zimmermann, Chair


James A. Heinrich, Chair


Michael A. Crowley


Eric Highum

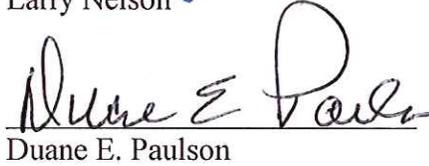

Jennifer Grant


Richard Morris


Christine M. Howard

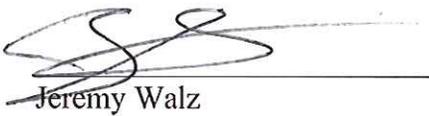

Larry Nelson

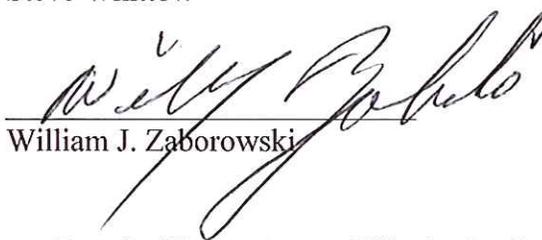

William Mitchell


Duane E. Paulson


Larry Nelson


Steve Whittow


Jeremy Walz


William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 12/15/15, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 12-16-15, 
Paul Farrow, County Executive

Table of 2016 Salaries for Seasonal and Temporary Classifications

2015 Proposed Hourly Rates

2016 Proposed Hourly Rates

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Civilian Bailiff	\$ 10.93	\$ 11.73	\$ 12.53	\$ 13.32	\$ 14.12	
Graduate Intern	\$ 10.93	\$ 11.73	\$ 12.53	\$ 13.32	\$ 14.12	
Intern	\$ 8.46	\$ 9.26	\$ 10.06	\$ 10.85	\$ 11.65	
Law Intern	\$ 10.93	\$ 11.73	\$ 12.53	\$ 13.32	\$ 14.12	
Registered Prof Nurse	\$ 22.61	\$ 23.33	\$ 24.04	\$ 24.76	\$ 25.47	
Semi-Skilled Employee	\$ 8.46	\$ 9.26	\$ 10.06	\$ 10.85	\$ 11.65	
Technical Intern	\$ 10.93	\$ 11.73	\$ 12.53	\$ 13.32	\$ 14.12	
Temporary Clerical Help	\$ 11.01	\$ 11.84	\$ 12.68	\$ 13.52	\$ 14.35	
Unclassified Employee	\$ 7.40	\$ 7.46	\$ 7.74	\$ 8.04	\$ 8.76	
Weekend Registered Nurse	\$ 43.35	\$ 43.35	\$ 45.45	\$ 47.53	\$ 49.71	\$ 52.08
Head Attendant	\$ 11.50	\$ 12.00	\$ 12.50	\$ 13.00	\$ 13.50	
Park Ranger	\$ 11.25	\$ 11.61	\$ 11.97	\$ 12.39	\$ 12.80	
Park Ranger Coordinator	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	
Aquatic Program Supervisor	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.00	\$ 16.50	
Head Lifeguard/Swim Instructor	\$ 11.00	\$ 11.25	\$ 11.50	\$ 11.75	\$ 12.00	
Lifeguard	\$ 9.25	\$ 9.45	\$ 9.65	\$ 9.85	\$ 10.00	
Seasonal Park Naturalist/Biologist	\$ 11.17	\$ 11.55	\$ 11.94	\$ 12.31	\$ 12.76	
Lead Park Seasonal	\$ 10.50	\$ 11.00	\$ 11.50	\$ 12.00	\$ 12.50	
Park Seasonal	\$ 8.00	\$ 8.40	\$ 8.80	\$ 9.20	\$ 9.60	

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Civilian Bailiff	\$ 11.07	\$ 11.87	\$ 12.68	\$ 13.48	\$ 14.29	
Graduate Intern	\$ 11.07	\$ 11.87	\$ 12.68	\$ 13.48	\$ 14.29	
Intern	\$ 8.56	\$ 9.37	\$ 10.18	\$ 10.98	\$ 11.79	
Law Intern	\$ 11.07	\$ 11.87	\$ 12.68	\$ 13.48	\$ 14.29	
Registered Prof Nurse	\$ 22.88	\$ 23.61	\$ 24.33	\$ 25.05	\$ 25.78	
Semi-Skilled Employee	\$ 8.56	\$ 9.37	\$ 10.18	\$ 10.98	\$ 11.79	
Technical Intern	\$ 11.07	\$ 11.87	\$ 12.68	\$ 13.48	\$ 14.29	
Temporary Clerical Help	\$ 11.14	\$ 11.98	\$ 12.83	\$ 13.68	\$ 14.52	
Unclassified Employee	\$ 7.48	\$ 7.55	\$ 7.83	\$ 8.13	\$ 8.87	
Weekend Registered Nurse	\$ 43.87	\$ 43.87	\$ 46.00	\$ 48.10	\$ 50.31	\$ 52.71
Head Attendant	\$ 11.75	\$ 12.25	\$ 12.75	\$ 13.25	\$ 13.75	
Park Ranger	\$ 11.50	\$ 11.86	\$ 12.22	\$ 12.64	\$ 13.05	
Park Ranger Coordinator	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	
Aquatic Program Supervisor	\$ 15.00	\$ 15.50	\$ 16.00	\$ 16.25	\$ 16.75	
Head Lifeguard/Swim Instructor	\$ 11.25	\$ 11.75	\$ 12.25	\$ 12.75	\$ 13.25	
Lifeguard	\$ 9.50	\$ 9.70	\$ 9.90	\$ 10.10	\$ 10.25	
Seasonal Park Naturalist/Biologist	\$ 12.25	\$ 12.50	\$ 13.00	\$ 13.50	\$ 14.00	
Lead Park Seasonal	\$ 10.75	\$ 11.25	\$ 11.75	\$ 12.25	\$ 12.75	
Park Seasonal	\$ 8.25	\$ 8.65	\$ 9.05	\$ 9.45	\$ 9.85	

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-12/15/15 (ORD) NUMBER-1700079

- | | |
|--------------------------|--------------------------|
| 1 R. KOLB.....AYE | 2 D. Zimmermann.....AYE |
| 3 R. MORRIS.....AYE | 4 J. BATZKO.....AYE |
| 5 J. BRANDTJEN.....NAY | 6 J. WALZ.....AYE |
| 7 J. GRANT.....NAY | 8 E. HIGHUM.....AYE |
| 9 J. HEINRICH.....AYE | 10 D. SWAN.....AYE |
| 11 C. HOWARD.....AYE | 12 P. WOLFF.....AYE |
| 13 P. DECKER.....AYE | 14 C. PETTIS.....AYE |
| 15 B. MITCHELL.....AYE | 16 M. CROWLEY.....AYE |
| 17 D. PAULSON.....AYE | 18 L. NELSON.....AYE |
| 19 K. CUMMINGS.....AYE | 20 T. SCHELLINGER....AYE |
| 21 W. ZABOROWSKI.....AYE | 22 P. JASKE.....AYE |
| 23 K. HAMMITT.....AYE | 24 S. WHITTOW.....AYE |
| 25 G. YERKE.....AYE | |

TOTAL AYES-23

TOTAL NAYS-02

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-25