### ECONOMIC SUPPORT COORDINATOR

### **FUNCTION OF THE JOB**

Under direction, to plan, develop, coordinate, and administer the County's economic support programs utilizing a multi-county consortium; to supervise supervisory and line staff in the delivery of economic support services; and to perform other duties as required.

#### CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- 1. Directs and coordinates the supervisory and line staff in the delivery of economic support services.
- 2. Determines the appropriateness of purchased contract services and provides expert advice and participation in negotiating the agreements.
- 3. Reviews and analyzes changing federal, state, and local legislation and directives affecting the delivery of services.
- 4. Participates in state committees to provide input into the delivery of services through a consortium.
- 5. Coordinates with work program agencies to ensure that economic support services are effectively provided to program participants.
- 6. Develops, plans, and coordinates new programs and services in the area of economic support.
- 7. Researches alternatives and develops actions to be taken to ensure compliance with multiple federal and state mandates, laws, regulations, and administration rules.
- 8. Participates collaboratively with consortium partner agencies to plan for economic support service delivery.
- 9. Selects and evaluates staff and handles other personnel related activities.
- 10. Develops and maintains quality control systems to monitor staff workflow, reports, and benefit issuance.
- 11. Develops, plans, and administers the welfare fraud elimination plan for the County.
- 12. Prepares, administers, and monitors the economic support program budget.
- 13. Makes recommendations and presentations regarding economic support program operations.
- 14. Administers the operation of the Wisconsin Shares child care eligibility program.
- 15. Authorizes and approves day to day expenditures related to contracted and provided services
- 16. Establishes and maintains effective working relationships with staff, partner agencies, departments, community and social agencies, professional groups, and the general public.
- 17. Performs emergency government duties as assigned in event of Waukesha County Emergency Government declaration.
- 18. Performs other duties as required.

#### **QUALIFICATIONS**

## Essential Knowledge and Abilities

- 1. Thorough knowledge of the role and objectives of a public agency in providing economic support and work programs.
- 2. Thorough knowledge of federal, state, and local laws, rules, and regulations concerning the operation of economic support programs.
- 3. Comprehensive knowledge of federal, state, and local legislation and directives affecting economic support programs.
- 4. Comprehensive knowledge of the socio-economic conditions and issues affecting the community and various populations.
- 5. Considerable knowledge of modern administrative, managerial, and supervisory principles and practices.

# ECONOMIC SUPPORT COORDINATOR Page 2

# QUALIFICATIONS

# Essential Knowledge and Abilities (continued)

- 6. Considerable knowledge of budgeting, analytical methods and techniques, and contract services.
- 7. Considerable knowledge of community resources and agencies affecting economic support programs.
- 8. Considerable knowledge of computerized department program software, internet access, and database, spreadsheet and word processing programs.
- 9. Working knowledge of confidentiality statutes and requirements, including the Health Insurance Portability and Accountability Act (HIPAA) of 1996.
- 10. Ability to utilize word processing, database, and spreadsheet programs.
- 11. Ability to work collaboratively within a multi-county consortium providing economic support services.
- 12. Ability to interpret and apply agency rules, directives, and policies.
- 13. Ability to comply with federal, state, and local laws, rules, and regulations.
- 14. Ability to establish and maintain effective working relationships with staff, partner agencies, departments, community and social agencies, professional groups, and the general public.
- 15. Ability to plan, coordinate, assign, train, manage, and evaluate the day-to-day work related to economic support programs, services, and referrals.
- 16. Ability to effectively communicate ideas and proposals to various audiences in a verbal or written format.
- 17. Ability to reformulate and specify changes in socio-economic legislation and directives.
- 18. Ability to monitor and evaluate purchased service contracts and respond to vendor needs.
- 19. Ability to plan, organize and effectively communicate ideas, concepts and complex information and reports.
- 20. Ability to effectively interact with sensitivity with persons from diverse cultural, socioeconomic, educational, racial, ethnic, and professional backgrounds, and persons of all ages and lifestyles.

### Training and Experience

- 1. Graduation from a recognized college or university with a bachelor's degree in social work, sociology, psychology, human services, business administration, or a closely related field.
- 2. Four (4) years of responsible professional work experience in economic assistance programs in a social service agency, one year of which was in a supervisory capacity.
- 3. Graduation from a recognized college or university with a master's degree in the areas listed above may be substituted for one (1) year of the general work experience.