

ENROLLED ORDINANCE 168-92

ESTABLISH SALARIES FOR SHERIFF, CLERK OF COURTS, AND  
COUNTY EXECUTIVE FOR 2015 – 2018

WHEREAS, the Waukesha County Code of Ordinances states that the Clerk of Courts, County Executive, and Sheriff shall receive salaries as determined by the County Board, and

WHEREAS, the next four year term of office for the Sheriff, Clerk of Courts, and County Executive will begin in 2015, and

WHEREAS, pursuant to Wisconsin Statute, any changes in compensation must be adopted in advance of processing nomination papers and the election, and

WHEREAS, reasonable salaries are necessary to attract qualified candidates to these full-time elected department head positions, and

WHEREAS, per Wisconsin law, the Sheriff, Clerk of Courts, and County Executive cannot participate in the County performance management compensation program.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN that the annual salaries of the Clerk of Courts, County Executive, and Sheriff shall be:

- I. The annual salary for the Clerk of Courts shall be increased by 1.5% each year effective the first pay period of the calendar year as follows:
  - a. 2015 \$78,115
  - b. 2016 \$79,287
  - c. 2017 \$80,476
  - d. 2018 \$81,683
  
- II. The annual salary for the Sheriff shall be increased by 1.5% each year effective the first pay period of the calendar year as follows:
  - a. 2015 \$103,321
  - b. 2016 \$104,871
  - c. 2017 \$106,444
  - d. 2018 \$108,041
  
- III. The annual salary for the County Executive shall be increased by 1.5% each year effective the first pay period following the 3<sup>rd</sup> Tuesday in April of the following calendar years:
  - a. 2015 \$104,069
  - b. 2016 \$105,630
  - c. 2017 \$107,214
  - d. 2018 \$108,822

(Note: This fiscal note was changed by DOA to revise the Sheriff's estimated WRS.)

**FISCAL NOTE (Revised)**  
**ESTABLISH SALARIES FOR SHERIFF, CLERK OF COURTS AND**  
**COUNTY EXECUTIVE FOR 2015-2018**

Sheriff, Clerk of Courts and County Executive					
	2014 Base Salary	2015 Proposed	2016 Proposed	2017 Proposed	2018 Proposed
Yearly Salaries *	\$282,368	\$286,603	\$290,902	\$295,266	\$299,695
Social Security	\$21,601	\$21,925	\$22,254	\$22,587	\$22,927
Retirement	\$30,886	\$25,126	\$25,503	\$25,886	\$26,274
Post-Employment Health	\$8,472	\$8,598	\$8,727	\$8,859	\$8,991
Total Cost	\$343,327	\$342,252	\$347,386	\$352,598	\$357,887
Cost Increase (Decrease) From Prior Year		(\$1,075)	\$5,134	\$5,212	\$5,289
Percent Increase		-0.3%	1.5%	1.5%	1.5%
* Assuming 26.1 annual pay periods.					

Presented below are estimated impacts of the salary proposal for the Sheriff, Clerk of Courts and County Executive positions grouped by the time periods covered in the ordinance.

Salary and Benefit Change by Position *				
	Sheriff	Clerk of Courts	County Executive	Total
2015	(\$4,274)	\$1,372	\$1,827	(\$1,075)
2016	\$1,885	\$1,393	\$1,856	\$5,134
2017	\$1,915	\$1,414	\$1,883	\$5,212
2018	\$1,943	\$1,435	\$1,911	\$5,289
Total	\$1,469	\$5,614	\$7,477	\$14,560

Note: Not reflected in the above figures is each elected official is required to contribute annually for retirement. The 2014 contribution rate is 7.75% for the Clerk of Courts and the County Executive. The Sheriff's 2014 WRS contribution rate is 1%. Beginning in 2015 the Sheriff's WRS contribution rate will be the same as the protective service and general employees.

The impact of this ordinance will be included in the 2015-2018 budget processes.



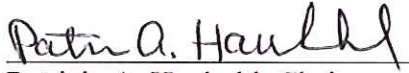
Linda G. Witkowski  
 Budget Manager  
 2/19/2014

ESTABLISH SALARIES FOR SHERIFF, CLERK OF COURTS, AND  
COUNTY EXECUTIVE FOR 2015 – 2018

Presented by:  
Human Resources Committee

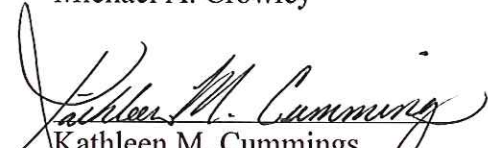
  
Duane E. Paulson, Chair

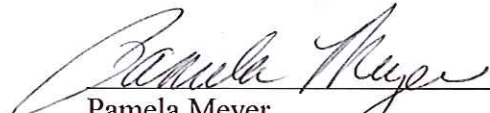
Approved by:  
Finance Committee

  
Patricia A. Haukohl, Chair

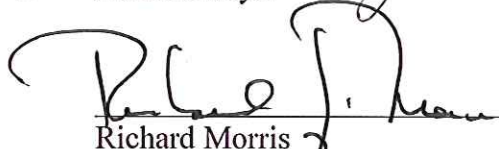
absent  
Michael A. Crowley

  
Daniel J. Draeger

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Kathleen M. Cummings~~

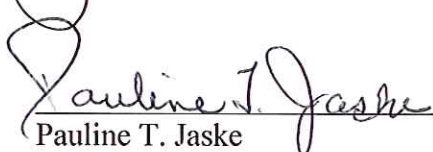
  
Pamela Meyer

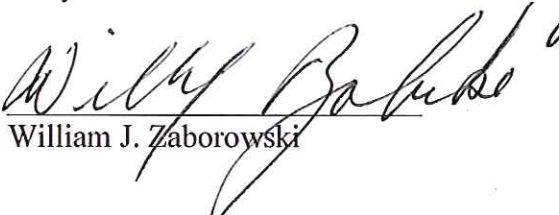
  
Daniel J. Draeger

  
Richard Morris

  
Jennifer A. Grant

  
Larry Nelson

  
Pauline T. Jaske


  
William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 2/25/2014,   
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved:   
Vetoed:

Date: 2-26-14,   
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-02/25/14

(ORD) NUMBER-1680091

- 1 C. SLATTERY.....
- 3 R. MORRIS.....AYE
- 5 J. BRANDTJEN.....NAY
- 7 J. GRANT.....NAY
- 9 J. HEINRICH.....NAY
- 11 F. RUF.....AYE
- 13 P. DECKER.....AYE
- 15 W. KOLB.....AYE
- 17 D. PAULSON.....AYE
- 19 C. CUMMINGS.....NAY
- 21 W. ZABOROWSKI.....AYE
- 23 K. HAMMITT.....AYE
- 25 G. YERKE.....AYE

- 2 D. Zimmermann.....AYE
- 4 J. BATZKO.....AYE
- 6 J. JESKEWITZ.....
- 8 P. HAUKOHL.....AYE
- 10 D. SWAN.....AYE
- 12 P. WOLFF.....NAY
- 14 P. MEYER.....AYE
- 16 M. CROWLEY.....AYE
- 18 L. NELSON.....AYE
- 20 T. SCHELLINGER....NAY
- 22 P. JASKE.....AYE
- 24 D. DRAEGER.....AYE

TOTAL AYES-17

TOTAL NAYS-06

CARRIED           

DEFEATED           

UNANIMOUS           

TOTAL VOTES-23