

ENROLLED ORDINANCE 176-34

CREATE 2.00 REGULAR FULL TIME PRINCIPAL INFORMATION TECHNOLOGY PROFESSIONAL POSITIONS AND ABOLISH 2.00 REGULAR FULL TIME SENIOR INFORMATION TECHNOLOGY PROFESSIONAL POSITIONS IN THE DEPARTMENT OF HEALTH AND HUMAN SERVICES

WHEREAS, the Waukesha County Department of Health and Human Services (HHS) budget includes three funded Regular Full Time Senior Information Technology Professional positions for its Administrative Services Division, two of which are affected by this ordinance; and

WHEREAS, the Business Application Support unit is undergoing a reorganization that will result in two supervisors instead of three, and will align the compensation of Human Services Information Technology professionals with Department of Administration Information Technology professionals who perform the same or similar duties; and

WHEREAS, one of the positions is currently vacant due to retirement in May 2021 and one of the positions will be vacant in June or July 2021 due to transfer to another department within Waukesha County; and

WHEREAS, HHS management estimates that the Principal Information Technology Professional positions will cost \$6,300 less than the Senior Information Technology Professional positions in 2021 due to one of the previous staff members being a long-serving employee that was near the top of the salary range, and no budget modification is needed in this ordinance.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that, effective upon final approval of this ordinance, in the Department of Health and Human Services, that one regular full-time Senior Information Technology Professional position, Open Range 15 (\$35.40/hour minimum, \$41.11/hour mid-point, \$46.81/hour maximum) is abolished, and one regular full-time Principal Information Technology Professional position, Open Range 18 (\$40.97/hour minimum, \$49.98/hour mid-point, \$58.99/hour maximum) is created.

BE IT FURTHER ORDAINED that upon vacancy, one additional Senior Information Technology Professional position will be abolished, and one Principal Information Technology Professional position will be created.

**CREATE 2.00 REGULAR FULL TIME PRINCIPAL INFORMATION TECHNOLOGY PROFESSIONAL POSITIONS
AND ABOLISH 2.00 REGULAR FULL TIME SENIOR INFORMATION TECHNOLOGY PROFESSIONAL
POSITIONS IN THE DEPARTMENT OF HEALTH AND HUMAN SERVICES**


Presented by: Health &
Human Services Committee

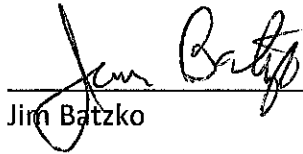
Approved by:
Human Resources Committee

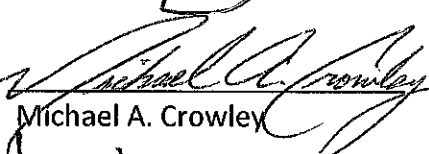
Approved by:
Finance Committee

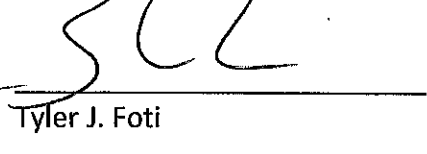

Timothy Dondlinger, Chair


David D. Zimmermann, Chair


James A. Heinrich, Chair

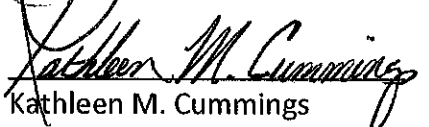

Jim Batzko


Michael A. Crowley

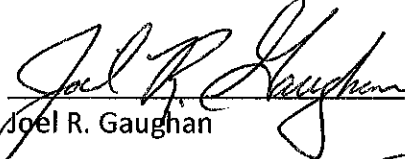

Tyler J. Foti

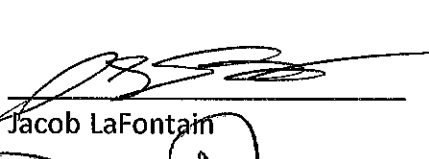
Absent

Kathleen M. Cummings

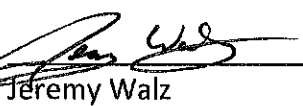

Kathleen M. Cummings

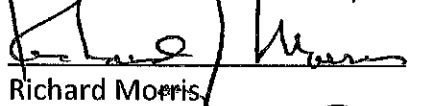

Joel R. Gaughan

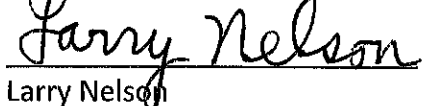

Joel R. Gaughan


Jacob LaFontain

Absent
Thomas A. Michalski


Jeremy Walz


Richard Morris


Larry Nelson

Absent

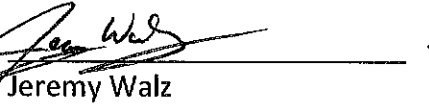
Steve Whittow

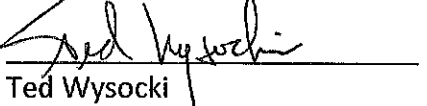

Duane E. Paulson


Duane E. Paulson

Absent

Ted Wysocki


Jeremy Walz


Ted Wysocki

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 6/25/2021 
Margaret Wartman, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

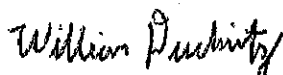
Date: 6/28/2021 
Paul Farrow, County Executive

FISCAL NOTE

CREATE 2.00 REGULAR FULL TIME PRINCIPAL INFORMATION TECHNOLOGY PROFESSIONAL POSITIONS AND ABOLISH 2.00 REGULAR FULL TIME SENIOR INFORMATION TECHNOLOGY PROFESSIONAL POSITIONS IN THE DEPARTMENT OF HEALTH AND HUMAN SERVICES

The Department of Health and Human Services – Administrative Services budget currently includes three regular, full-time Senior Information Technology Professional positions, Open Range 15 (\$35.40/hour minimum, \$41.11/hour mid-point, \$46.81/hour maximum). This ordinance requests the abolishment of two of the three Senior Information Technology Professional positions: One position that is vacant and another upon vacancy during the summer of 2021. (Department management intends to maintain the third Senior Information Technology Professional position at its current classification.) The ordinance also replaces these abolished positions by authorizing the creation of two regular, full-time Principal Information Technology Professional positions, Open Range 18 (\$40.97/hour minimum, \$49.98/hour mid-point, \$58.99/hour maximum).

The partial-year impact of this change is expected to result in \$6,300 of lower costs (not including potential changes in employee benefit plan selection) due to one of the previous employees having been near the top of their salary range, and no modification to the 2021 budget is being requested. This position change will eventually result in higher overall position costs because the Principal Information Technology Professional positions have a higher salary range than the Senior Information Technology Professional positions. The department plans to cover this ongoing tax levy impact within its future tax levy allocations.



William P. Duckwitz
Budget Manager
6/1/2021
CLD

VOTING RESULTS

AYE 23 NAY 0 ABSTAIN 0 ABSENT 2

Ordinance 176-O-035

Ordinance 176-O-035: Create 2.00 Regular Full Time P...

 Passed By Majority Vote

D1 - Foti	ABSENT
D2 - Zimmermann	AYE
D3 - Morris	ABSENT
D4 - Batzko	AYE
D5 - Dondlinger	AYE
D6 - Walz	AYE
D7 - LaFontain	AYE
D8 - Michalski	AYE
D9 - Heinrich	AYE
D10 - Swan	AYE
D11 - Howard	AYE
D12 - Wolff	AYE
D13 - Decker	AYE

D14 - Mommaerts	AYE
D15 - Mitchell	AYE
D16 - Crowley	AYE
D17 - Paulson	AYE
D18 - Nelson	AYE
D19 - Cummings	AYE
D20 - Schellinger	AYE
D21 - Gaughan	AYE
D22 - Wysocki	AYE
D23 - Hammitt	AYE
D24 - Whittow	AYE
D25 - Johnson	AYE

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