### SIGN AND SIGNAL MAINTENANCE WORKER

#### FUNCTION OF THE JOB

Under supervision, to perform work involving the installation, maintenance and repair of signs and signals; performs other duties as required.

# CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- 1. Locates and marks traffic signal conduit and Waukesha County fiber optic cable for Digger's Hotline requests.
- 2. Performs maintenance of traffic signal equipment and performs functional tests on electronic, electrical, and mechanical equipment at signalized intersections on the County highway system.
- 3. Changes traffic signal bulbs, LED indicators, and straightens signal heads, investigates timing problems, and assists with traffic timing changes as directed.
- 4. Maintains an inventory of signal and sign supplies and equipment such as electrical and mechanical components, sign hardware, banding, posts and bases.
- 5. Responds, investigates and repairs traffic signal malfunctions on a twenty-four (24) hour basis including emergency activities; takes corrective action such as taping wires, isolating shorts, taking intersection to a minimum of flash or to normal operation and keeps diary of responses.
- 6. Operates technical equipment such as distance measuring instrument (DMI), fiber optic locator, power locator, inductive loop tester/locator, Lense Adjustment Module (LAM), and multi-switch tester; computer and related software, printer, iPad, cell phone, radio.
- 7. Plans, organizes, and coordinates the maintenance and installation of traffic signals and/or signs; collects traffic data including information such as traffic volume, speed, traffic mix, and existing locations of signals and signs to address public safety concerns; plans and installs approved detour routes.
- 8. Delivers and sets up signs required at construction projects, replaces damaged signs, and installs signs at new locations or detours; installs posts in the ground in order to attach signs; stakes location of new signs and moves existing signs; calls Digger's Hotline.
- 9. Keeps records and makes reports.
- 10. Assists in the maintenance of detailed computerized records and written reports of traffic signal and sign equipment including their maintenance and installation.
- 11. Tracks, reports, helps prepare invoices for accident repair costs.
- 12. Identifies and removes vegetation obscuring the visibility of traffic signs and signals.
- 13. Inspects traffic signal construction installation projects to ensure that specifications are being met; coordinates work with contractors and utility representatives.
- 14. Carries out repairs per annual TAPCO intersection inspection report; keeps diary.
- 15. Establishes and maintains effective working relationships with supervisors, crew, coworkers, contractors, law enforcement agencies, WI DOT, utilities and other outside agencies and County departments and staff, and the public.
- 16. Maintains prompt, predictable, and regular attendance.
- 17. May lead and provide work direction to Sign Helpers.
- 18. May purchase items with supervisory approval and within budgetary guidelines.
- 19. May be called upon at any time to respond to emergencies such as snowstorms, windstorms, flooding, traffic accidents, and fires.
- 20. Performs other duties as required.

# QUALIFICATIONS

### Essential Knowledge and Abilities

- 1. Considerable knowledge of the materials, tools, and equipment used in sign and traffic signal equipment installation operation, troubleshooting, maintenance, and repair.
- 2. Considerable knowledge of the Federal and State Manual of Uniform Traffic Control Devices.
- 3. Working knowledge of electrical principles, practices, and codes.
- 4. Working knowledge of the laws, codes, and regulations regarding the design, installation, and maintenance of traffic signals and signs.
- 5. Working knowledge of occupational hazards and safe work practices.
- 6. Working knowledge of Diggers Hotline.
- 7. Working knowledge of traffic engineering and the division's, department's, and County's electronic devices and computerized systems.
- 8. Ability to learn and utilize traffic engineering and the division's, department's, and County's electronic devices and computerized systems to effectively perform duties and responsibilities.
- 9. Ability to effectively maintain an inventory.
- 10. Ability to inspect, troubleshoot, repair, install, and maintain traffic signals and signs.
- 11. Ability to be available on a twenty-four (24) hour basis as dictated by emergencies and other related activities.
- 12. Ability to communicate effectively, both verbally and in writing.
- 13. Ability to establish and maintain effective working relationships with supervisors, crew, coworkers, contractors, law enforcement agencies, WI DOT, utilities and other outside agencies and County departments and staff, and the.
- 14. Ability to effectively interact with sensitivity with persons from diverse cultural, socioeconomic, educational, racial, ethnic, and professional backgrounds, and persons of all ages and lifestyles.
- 15. Ability to operate technical equipment and electronic devices such as distance measuring instruments, radios, cell phones, keyboards, printers, computers, iPad, and related computerized systems.
- 16. Ability to safely operate tools, vehicles, and equipment necessary to perform the duties of the position.
- 17. Ability to follow, carryout, and provide oral and written instructions.
- 18. Ability to perform moderate to heavy manual labor under variable and unfavorable weather conditions.
- 19. Ability to withstand exposure to variable and unfavorable weather conditions.

### Training and Experience

- 1. High School Diploma or GED.
- 2. Three (3) years of road maintenance or road construction, work experience involving signal equipment or sign maintenance, or closely related field.
- 3. Valid Class B Commercial Driver's License.
- 4. Valid Wisconsin Class A Commercial Driver License with air brake endorsement within six (6) months of hire.
- 5. TCC Traffic certification, Flagger certification, and Traffic Signal Technician Level I within one (1) year of employment.