

ENROLLED ORDINANCE 171-41

ELIMINATE CIVIL SERVICE RECRUITMENT AND SELECTION FOR LAW
ENFORCEMENT POSITIONS, ABOLISH THE SHERIFF'S CIVIL
SERVICE COMMISSION, AND AMEND THE COUNTY
CODE OF ORDINANCES ACCORDINGLY

WHEREAS, Chapter 7, Sections 7-136 through 7-140 and Section 7-149 of the Waukesha County Code of Ordinances established a civil service system for the hiring and promoting of Deputy Sheriff, Detective, Captain, and Lieutenant positions, and created a Sheriff's Civil Service Commission, and

WHEREAS, this civil service system mandates a prescribed testing, certification, and recordkeeping process for the hiring and promoting of employees, and

WHEREAS, eliminating the mandates of a prescribed civil service system for Deputy Sheriff, Detective, Captain, and Lieutenant positions would result in more efficient methods of recruitment and selection, and

WHEREAS, the County has well-defined and established human resources policies and procedures that cover the recruitment and selection of all County positions, and

WHEREAS, the repeal of Section 7-136 effectively results in the abolishment of the Sheriff's Civil Service Commission, and

WHEREAS, two sections in Chapters 4 and 5 the County Code of Ordinances will be amended to remove reference to the Sheriff's Civil Service Commission.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that Section 7-136 of the Waukesha County Code of Ordinances shall be repealed, thereby, abolishing the Sheriff's Civil Service Commission.

BE IT FURTHER ORDAINED that Sections 7- 137 through 7-140 and Section 7-149 of the Waukesha County Code of Ordinances shall be repealed in their entirety.

BE IT FURTHER ORDAINED that Section 7-151(a) of the Waukesha County Code of Ordinances shall be repealed and recreated to read:

- (a) Persons shall be appointed to Deputy Inspector and Inspector at the discretion of the Sheriff, provided that any person so appointed must hold the permanent rank of Lieutenant or above in the Waukesha County Sheriff's Department at the time of appointment and meets the minimum training and experience requirements of the new position.

BE IT FURTHER ORDAINED that Section 4-190(c)1 of the Code of Ordinances is repealed to eliminate the reference to the Sheriff Civil Service Commission in the list of duties of the Human Resources Committee and is recreated to read:

1. To act as the committee of budget and policy oversight for the office of county board, the office of county executive, the office of corporation counsel, the office of county clerk, and the sheriff grievance committee.

BE IT FURTHER ORDAINED that Section 5-2, subsection 2 of the Code of Ordinances is repealed to eliminate the reference to the Sheriff Civil Service Commission in the list of appointments to board and commissions that are made by the county executive and subject to confirmation by the county board and is recreated to read:

2. *Board and Commissions*

Airport Operations Commission

Community Development Block Grant Board

Health and Human Services Board

Federated Library System Board

Park and Planning Commission

Southeast Wisconsin Regional Planning Commission appointees

Veterans Services Commission

Waukesha County Housing Authority


Zoning Board of Adjustment

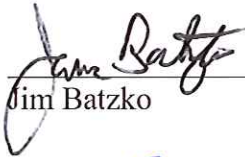
ELIMINATE CIVIL SERVICE RECRUITMENT AND SELECTION FOR LAW ENFORCEMENT POSITIONS, ABOLISH THE SHERIFF'S CIVIL SERVICE COMMISSION, AND AMEND THE COUNTY CODE OF ORDINANCES ACCORDINGLY


Presented by:
Human Resources Committee

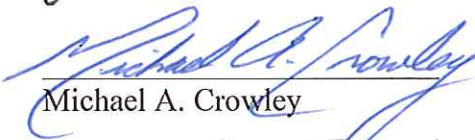

Larry Nelson, Chair

Approved by: Judiciary &
Law Enforcement Committee


Peter M. Wolff, Chair

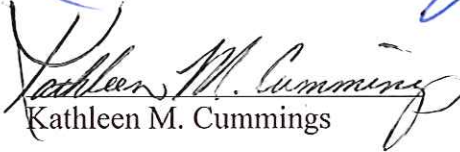

Jim Batzko


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Michael A. Crowley


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Jennifer Grant

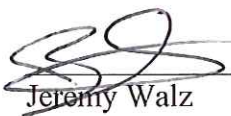

Kathleen M. Cummings


Thomas A. Michalski


Timothy Dondlinger


William Mitchell


Jennifer Grant


Jeremy Walz


Steve Whittow

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 9/27/16, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 10/4/16, 
Paul Farrow, County Executive

D1 - Kolb	AYE
D2 - Zimmermann	Notified
D3 - Morris	AYE
D4 - Batzko	AYE
D5 - Dondlinger	AYE
D6 - Walz	AYE
D7 - Grant	AYE
D8 - Michalski	AYE
D9 - Heinrich	AYE
D10 - Swan	AYE
D11 - Howard	AYE
D12 - Wolff	(2) AYE
D13 - Decker	AYE

D14 - Wood	AYE
D15 - Mitchell	AYE
D16 - Crowley	AYE
D17 - Paulson	AYE
D18 - Nelson	(M) AYE
D19 - Cummings	AYE
D20 - Schellinger	AYE
D21 - Zaborowski	AYE
D22 - Wysocki	AYE
D23 - Hammitt	AYE
D24 - Whittow	AYE
D25 - Johnson	AYE

171-0-041 Passed (24 Y - 0 N - 1 Absent) 3/4 Vote >