

ENROLLED ORDINANCE 168-24

2013 HIGHWAY OPERATION AND CENTRAL FLEET
EMPLOYEES SALARY ADJUSTMENT

WHEREAS, Department of Public Works, Highway Operations and Central Fleet employees have historically been represented by the Teamsters Labor organization, and

WHEREAS, the Teamsters had not negotiated the base wage increase for 2013, and

WHEREAS, the Teamsters have recently advised the County that they have withdrawn their interest in representing these employees, and

WHEREAS, the County needs to maintain a competitive wage and benefit structure in order to attract and retain quality employees.

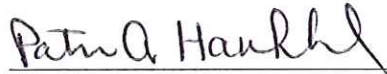
THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that effective December 29, 2012 an across-the-board increase of one and three-tenths percent (1.3%) will be applied to the 2012 salary ranges for the classifications previously covered by the Teamsters Local 200 contract.


2013 HIGHWAY OPERATION AND CENTRAL FLEET
EMPLOYEES SALARY ADJUSTMENT

Presented by:
Human Resources Committee

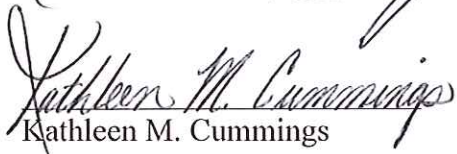

Duane E. Paulson, Chair

Approved by:
Finance Committee


Patricia A. Haukohl, Chair

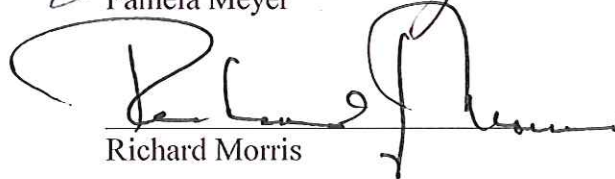

Michael A. Crowley


Daniel J. Draeger


Kathleen M. Cummings

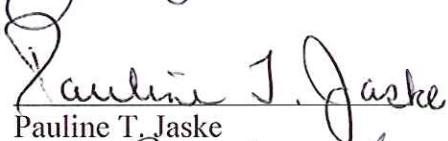

Pamela Meyer



Daniel J. Draeger


Richard Morris

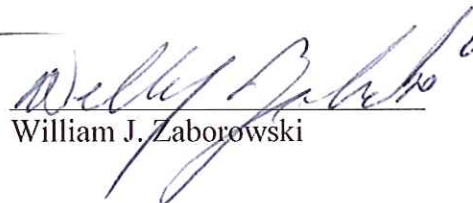

Jennifer A. Grant


Larry Nelson


Pauline T. Jaske


Cathleen A. Slattery


James Jeskewitz



William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 6/28/13, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 7-1-13, 
Daniel P. Vrakas, County Executive

**FISCAL NOTE
2013 HIGHWAY OPERATION AND CENTRAL FLEET EMPLOYEES SALARY
ADJUSTMENT**

This ordinance adjusts wage rates for employees formerly represented by Teamsters Local 200. A 1.30% across-the-board (ATB) increase would be made effective December 29, 2012 for all covered employees. The fiscal impact of these changes is illustrated below:

| | 2012 Wages & Benefits Base | 2013 ATB & Benefits Changes | 2013 Wages & Benefits | % |
|-----------------|-------------------------------------|-----------------------------------|-----------------------------|-------|
| Salaries | \$3,365,084 | \$43,746 | \$3,408,830 | 1.30% |
| Social Security | \$257,429 | \$3,346 | \$260,775 | 1.30% |
| Retirement | \$223,778 | \$2,909 | \$226,687 | 1.30% |
| Total | \$3,846,291 | \$50,001 | \$3,896,292 | 1.30% |

The 2013 Adopted Budget included sufficient funding for these changes.

Lawrence M. Dahl

Lawrence M. Dahl
Accounting Services Manager

June 6, 2013

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-06/25/13

(ORD) NUMBER-1680024

- 1 C. SLATTERY.....AYE
- 3 R. MORRIS.....AYE
- 5 J. BRANDTJEN.....NAY
- 7 J. GRANT.....AYE
- 9 J. HEINRICH.....AYE
- 11 F. RUF.....AYE
- 13 P. DECKER.....AYE
- 15 W. KOLB.....AYE
- 17 D. PAULSON.....AYE
- 19 C. CUMMINGS.....AYE
- 21 W. ZABOROWSKI.....AYE
- 23 K. HAMMITT.....
- 25 G. YERKE.....AYE

- 2 D. FALSTAD.....AYE
- 4 J. BATZKO.....AYE
- 6 J. JESKEWITZ.....AYE
- 8 P. HAUKOHL.....AYE
- 10 D. SWAN.....AYE
- 12 P. WOLFF.....AYE
- 14 P. MEYER.....
- 16 M. CROWLEY.....AYE
- 18 L. NELSON.....AYE
- 20 T. SCHELLINGER...NAY
- 22 P. JASKE.....AYE
- 24 D. DRAEGER.....AYE

TOTAL AYES-21

TOTAL NAYS-02

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-23