

ENROLLED ORDINANCE 174-108

ESTABLISH SALARIES FOR REGISTER OF DEEDS,  
TREASURER, AND COUNTY CLERK FOR 2021-2024

WHEREAS, the Waukesha County Code of Ordinances states that the Register of Deeds, Treasurer and County Clerk shall receive salaries as determined by the County Board; and

WHEREAS, the next four year term of office for the Register of Deeds, Treasurer and County Clerk will begin in 2021; and

WHEREAS, pursuant to Wisconsin Statute, any changes in compensation must be adopted in advance of processing nomination papers and the election; and

WHEREAS, reasonable salaries are necessary to attract qualified candidates to these full time elected department head positions; and

WHEREAS, per Wisconsin law, the Register of Deeds, Treasurer, and County Clerk cannot participate in the County performance management compensation program.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the annual salaries of the Register of Deeds, Treasurer and County Clerk shall be:

I. The annual salary for the Register of Deeds shall be increased by 2.25% each year as follows:

<u>Year</u>	<u>Pay Period Start Date</u>	<u>Annual Wage</u>	<u>Calculated Hourly Rate</u>
2021	01/02/2021	\$80,712	\$38.81
2022	01/01/2022	\$82,528	\$39.68
2023	12/31/2022	\$84,385	\$40.57
2024	12/30/2023	\$86,284	\$41.49

II. The annual salary for the Treasurer shall be increased by 2.25% each year as follows:

<u>Year</u>	<u>Pay Period Start Date</u>	<u>Annual Wage</u>	<u>Calculated Hourly Rate</u>
2021	01/02/2021	\$79,639	\$38.29
2022	01/01/2022	\$81,431	\$39.15
2023	12/31/2022	\$83,264	\$40.04
2024	12/30/2023	\$85,137	\$40.94

III. The annual salary for the County Clerk shall be increased by 2.25% each year as follows:

<u>Year</u>	<u>Pay Period Start Date</u>	<u>Annual Wage</u>	<u>Calculated Hourly Rate</u>
2021	01/02/2021	\$79,639	\$38.29
2022	01/01/2022	\$81,431	\$39.15
2023	12/31/2022	\$83,264	\$40.04
2024	12/30/2023	\$85,137	\$40.94

ESTABLISH SALARIES FOR REGISTER OF DEEDS,  
TREASURER, AND COUNTY CLERK FOR 2021-2024

Presented by:  
Human Resources Committee

  
Larry Nelson, Chair

Approved by:  
Finance Committee

  
James A. Heinrich, Chair

absent  
Michael A. Crowley

  
Timothy Dondlinger

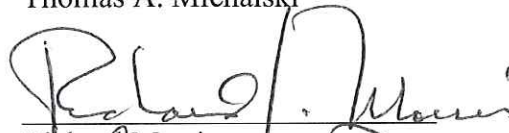
  
Joel R. Gaughan


  
Tyler J. Foti

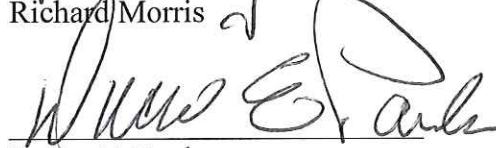
  
William Mitchell

  
Thomas A. Michalski

  
Thomas A. Michalski

  
Richard Morris

  
Jeremy Walz

  
Duane E. Paulson

absent  
Ted Wysocki

absent  
Ted Wysocki

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 3/30/2020,   
Margaret Wartman, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X  
Vetoed: \_\_\_\_\_

Date: 3/30/2020,   
Paul Farrow, County Executive

FISCAL NOTE

ESTABLISH SALARIES FOR REGISTER OF DEEDS, TREASURER AND COUNTY CLERK  
FOR 2021-2024

Presented below are estimated annual fiscal impacts of the elected officials' salary proposal grouped by the different time periods covered in the ordinance. The estimated fiscal impact of the salary increases and the associated employee benefits costs are also shown below.

**REGISTER OF DEEDS, TREASURER AND COUNTY  
CLERK**

	<b>2020 Base Salary</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>2024 Proposed</b>
Yearly Salaries *	\$235,614	\$240,914	\$246,335	\$251,878	\$257,544
Social Security	\$18,024	\$18,430	\$18,844	\$19,268	\$19,702
Retirement	\$15,905	\$16,261	\$16,628	\$17,002	\$17,385
Post-Employment Health	<u>\$7,069</u>	<u>\$7,227</u>	<u>\$7,389</u>	<u>\$7,557</u>	<u>\$7,726</u>
Total Cost	\$276,612	\$282,832	\$289,196	\$295,705	\$302,357
Cost Increase From Prior Year		\$6,220	\$6,364	\$6,509	\$6,652
Percent Increase		2.25%	2.25%	2.25%	2.25%

\* Assuming 26.1 annual pay periods.

The impact of this change will be incorporated into the 2021 and later budget processes.

Hourly rates for elected officials are calculated annually based on annual wage divided by an assumed 2,080 annual work schedule. Elected officials are paid according to days worked within the regular payroll pay schedule.

*Linda Witkowski*

Linda Witkowski  
Budget Manager  
3/4/2020

**Ordinance 174-O-113**



Ordinance 174-O-113: Establish Salaries For Register Of Deeds, Treasurer, And County Clerk For 2021-2024

**VOTE RESULTS: Passed By Majority Vote**

**AYE: 21** **NAY: 0**

**ABSENT: 4**

D1 - Foti	Yes
D2 - Zimmermann	Yes
D3 - Morris	Yes
D4 - Batzko	Yes
D5 - Dondlinger	Yes
D6 - Walz	<b>Second</b>
D7 - Grant	Yes
D8 - Michalski	Yes
D9 - Heinrich	Yes
D10 - Swan	Yes
D11 - Howard	<b>ABSENT</b>
D12 - Wolff	Yes
D13 - Decker	Yes

D14 - Wood	Yes
D15 - Mitchell	Yes
D16 - Crowley	<b>ABSENT</b>
D17 - Paulson	Yes
D18 - Nelson	<b>Motion</b>
D19 - Cummings	<b>ABSENT</b>
D20 - Schellinger	Yes
D21 - Gaughan	Yes
D22 - Wysocki	<b>ABSENT</b>
D23 - Hammitt	Yes
D24 - Whittow	Yes
D25 - Johnson	Yes