

ENROLLED ORDINANCE 177-56

AMEND THE TEXT OF THE CODE OF ORDINANCES FOR CHAPTER 4, SECTION 4-9 PARTICIPATION
IN THE WISCONSIN RETIREMENT SYSTEM AND CHAPTER 7 ADMINISTRATION

WHEREAS, the current Chapter 4, Section 4-9 Participation in Wisconsin Retirement System is outdated, county board supervisors are subject Wisconsin Retirement System eligibility and participation criteria, and it is desirable to have the Waukesha County Code Chapter 7 adequately reflect the current rules regarding Wisconsin Retirement System participation; and

WHEREAS, it is desirable to amend the Waukesha County Code Chapter 7 to reflect the County's ability to process payroll deductions; and

WHEREAS, it is desirable to have the Waukesha County Code Chapter 7 reflect approved ordinances pertaining to County department names, County policies, and County benefit offerings; and

WHEREAS, the County has an established Deferred Compensation Program and seeks to further employee participation in this voluntary program by allowing temporary employees to participate; and

WHEREAS, the County currently offers county board supervisors and the county board chairperson the ability to enroll in health and dental insurance and wishes to remove reference to specific plan offerings.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that Section 4-9 Participation in Wisconsin Retirement System of Chapter 4 of the Waukesha County Code of Ordinances be repealed.

BE IT FURTHER ORDAINED that Section 7-50 of the Waukesha County Code be repealed.

BE IT FURTHER ORDAINED that the editor shall change references to the Federated Library Board in Sections 7-91(c)(2) and 7-110(l) of the Waukesha County Code to the Bridges Library Board.

BE IT FURTHER ORDAINED that Section 7-96 be repealed and replaced with the following language:

(a) The clerk of courts, county clerk, county executive, register of deeds, sheriff and treasurer shall receive salaries as determined by the county board.

(b) The elected officials listed at subsection (a) shall be eligible for participation in the following plans on the same basis as non-represented exempt employees:

1. Health insurance plan (s).
2. Dental insurance plan (s).
3. Vision insurance plan (s).
4. Group life insurance, dependent life insurance, supplemental life insurance, and voluntary worksite benefits.
5. Section 125 pre-tax programs including premium option, health care reimbursement, and dependent care reimbursement.
6. Long term disability insurance.
7. Retirement health savings plan contribution, plus an additional contribution of 3% of annual salary.
8. Participation in the Wisconsin Retirement system in accordance with State law and with contributions toward the retirement system as required by law.

(c) County board supervisors and county board chairperson shall receive a salary as determined by the county board.

(d) County board supervisors and county board chairperson shall be eligible for participation in the following plans:

1. Health insurance at the participating supervisors' cost and at no cost to Waukesha County;
2. Dental insurance at the participating supervisor's cost and at no cost to Waukesha County;
3. Group life insurance plan with a dependent life insurance option on the official's spouse and eligible dependents at the participating supervisor's cost and at no cost to Waukesha County; and
4. Section 125 pre-tax premium option.

(e) The clerk of courts, county board supervisors, county board chairperson, county clerk, county executive, register of deeds, sheriff, and treasurer may continue in the county retiree life insurance programs after leaving office, provided that they pay one hundred (100) percent of the cost of the plans, and provided further that they are age fifty-five (55) or older and have served at least two (2) complete terms in office.

BE IT FURTHER ORDAINED that Section 7-102 of the Waukesha County Code be amended to be titled Equal Employment Opportunity and Diversity Policy.

BE IT FURTHER ORDAINED that Section 7-102 of the Waukesha County Code be repealed and replaced with:

The County's Equal Employment Opportunity and Diversity Policy and Equal Employment Opportunity and Diversity Inclusion plan are on file in the county clerk's office and the office of the human resources division.

BE IT FURTHER ORDAINED that Section 7-106 of the Waukesha County Code be repealed and replaced with:

(a) The county has a Deferred Compensation Program and established the county employee's deferred compensation plan for the voluntary participation of all regular full-time employees, regular part-time employees, temporary employees, and elected officials.

(b) The Director of Administration or their designee shall be the coordinator for this program.

(c) It is understood that other than the incidental expenses of collecting and disbursing of the employees' deferrals and other minor administrative matters, there is to be no cost or contribution by the county to the program.

BE IT FURTHER ORDAINED that Sections 7-108 and 7-109 be repealed.

BE IT FURTHER ORDAINED that Section 7-183 be repealed and replaced with the following:

(a) The County shall encourage the improvement of service by helping provide employees with opportunities for training, which need not be limited to training for specific jobs but may include training for personal and professional development.

(b) The County has a formal, written performance evaluation system which requires that employees' performance will be evaluated at least annually. The evaluation will be based upon the duties, responsibilities, and performance standards established for the employee's position, and on specific goals and objectives that have been established for the employee.

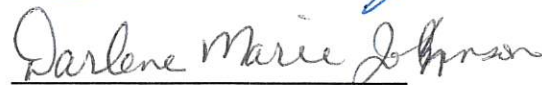
BE IT FURTHER ORDAINED that the editor of the Code shall renumber areas of the Code, as necessary.

AMEND THE TEXT OF THE CODE OF ORDINANCES FOR CHAPTER 4, SECTION 4-9 PARTICIPATION
IN THE WISCONSIN RETIREMENT SYSTEM AND CHAPTER 7 ADMINISTRATION

Presented by:
Human Resources Committee

Absent
Larry Nelson, Chair



Michael A. Crowley


Darlene M. Johnson



Brian Meier


Chris Mommaerts


Terry Thieme


Jeremy Walz

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 9/30/22, 
Margaret Wartman, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X

Vetoed: _____


Date: 9/30/2022, 
Paul Farrow, County Executive

VOTING RESULTS

AYE 23 | MAY 0 | ABSTAIN | ABSENT 2

Ordinance 177-O-061

Ordinance 177-O-061: Amend The Text Of The Code...

 **Passed By Majority Vote**

D1 - Foti	AYE	D14 - Mormaerts	ABSENT
D2 - Weil	AYE	D15 - Kolb	AYE
D3 - Morris	AYE	D16 - Crowley	AYE
D4 - Batzko	AYE	D17 - Meier	AYE
D5 - Grant	AYE	D18 - Nelson	AYE
D6 - Walz	AYE	D19 - Enriquez	AYE
D7 - LaFontain	AYE	D20 - Schellinger	AYE
D8 - Michalski	AYE	D21 - Gaughan	AYE
D9 - Heinrich	AYE	D22 - Vacant	ABSENT
D10 - Thieme	AYE	D23 - Hammitt	AYE
D11 - Howard	AYE	D24 - Bangs	AYE
D12 - Wolff	AYE	D25 - Johnson	AYE
D13 - Decker	AYE		

September 27 2022 with Closed Session - September 27 2022 08:04:46 PM

