

ENROLLED ORDINANCE 170-98

ESTABLISH SALARIES FOR REGISTER OF DEEDS, TREASURER,
AND COUNTY CLERK FOR 2017 - 2020

WHEREAS, the Waukesha County Code of Ordinances states that the Register of Deeds, Treasurer, and County Clerk shall receive salaries as determined by the County Board, and

WHEREAS, the next four year terms of office of Register of Deeds, Treasurer, and County Clerk will begin in 2017, and

WHEREAS, pursuant to Wisconsin Statutes, any changes in compensation must be adopted in advance of processing nomination papers and the election, and

WHEREAS, reasonable salaries are necessary to attract qualified candidates to these full-time elected department head positions, and

WHEREAS, Wisconsin Statutes do not allow for the Register of Deeds, Treasurer, and County Clerk to participate in the County performance management compensation program.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the annual salaries of the Register of Deeds, Treasurer, and County Clerk shall be:

I. The annual salary for the Register of Deeds shall be increased by 1.5% each year effective the first pay period of the calendar year as follows:

- a. 2017 \$75,488
- b. 2018 \$76,620
- c. 2019 \$77,769
- d. 2020 \$78,936

II. The annual salary for the Treasurer shall be increased by 1.5% each year effective the first pay period of the calendar year as follows:

- a. 2017 \$74,485
- b. 2018 \$75,602
- c. 2019 \$76,736
- d. 2020 \$77,887

III. The annual salary for the County Clerk shall be increased by 1.5% each year effective the first pay period of the calendar year as follows:

- a. 2017 \$74,485
- b. 2018 \$75,602
- c. 2019 \$76,736
- d. 2020 \$77,887

FISCAL NOTE

ESTABLISH SALARIES FOR REGISTER OF DEEDS, TREASURER AND COUNTY CLERK
FOR 2017-2020

Presented below are estimated annual fiscal impacts of the elected officials' salary proposal grouped by the different years covered in the ordinance. The estimated fiscal impact of the salary increases and the associated employee benefits costs are also shown below.

**REGISTER OF DEEDS, TREASURER AND
COUNTY CLERK**

	2016	2017	2018	2019	2020
	Base Salary	Proposed	Proposed	Proposed	Proposed
Yearly Salaries *	\$221,990	\$225,320	\$228,701	\$232,130	\$235,614
Social Security	\$16,981	\$17,237	\$17,496	\$17,758	\$18,024
Retirement	\$14,651	\$14,871	\$15,094	\$15,320	\$15,550
Post-Employment Health	<u>\$6,660</u>	<u>\$6,759</u>	<u>\$6,861</u>	<u>\$6,964</u>	<u>\$7,069</u>
Total Cost	\$260,282	\$264,187	\$268,152	\$273,822	\$276,257
Fiscal Impact of Ordinance					
Cost Increase From Prior Year		\$3,905	\$3,965	\$4,020	\$4,085
Percent Increase		1.5%	1.5%	1.5%	1.5%

* Assuming 26.1 annual pay periods.

The impact of this change will be incorporated into the 2017 and later budget processes.

Lawrence M. Dahl

Lawrence M. Dahl
Accounting Services Manager

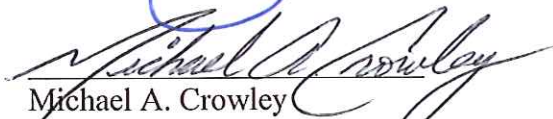
ESTABLISH SALARIES FOR REGISTER OF DEEDS, TREASURER, AND COUNTY CLERK FOR 2017 - 2020


Presented by:
Human Resources Committee

Approved by:
Finance Committee



David D. Zimmermann, Chair

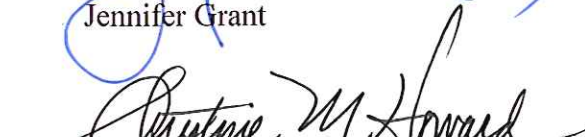
absent
James A. Heinrich, Chair


Michael A. Crowley

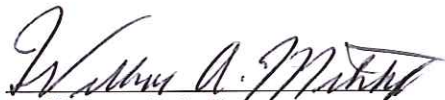
 (No)
Eric Highum


 (No)
Jennifer Grant


Richard Morris



Christine M. Howard

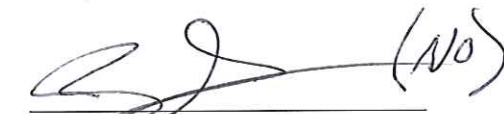

Larry Nelson

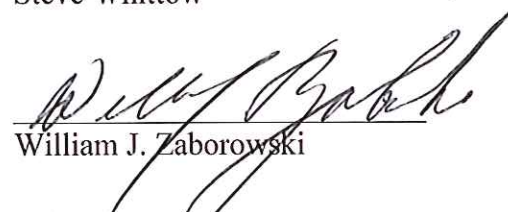

William Mitchell


Duane E. Paulson


Larry Nelson

 (No)
Steve Whittow

 (No)
Jeremy Walz


William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 3/26/16, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 3/28/16, 
Paul Farrow, County Executive

V

DATE-03/22/16

(ORD) NUMBER-1700100

- | | |
|--------------------------|-------------------------|
| 1 R. KOLB.....AYE | 2 D. Zimmermann.....AYE |
| 3 R. MORRIS.....AYE | 4 J. BATZKO.....AYE |
| 5 J. BRANDTJEN.....NAY | 6 J. WALZ..... |
| 7 J. GRANT.....NAY | 8 E. HIGHUM.....NAY |
| 9 J. HEINRICH.....AYE | 10 D. SWAN.....AYE |
| 11 C. HOWARD.....AYE | 12 P. WOLFF.....AYE |
| 13 P. DECKER.....AYE | 14 C. PETTIS.....AYE |
| 15 B. MITCHELL.....AYE | 16 M. CROWLEY.....AYE |
| 17 D. PAULSON.....AYE | 18 L. NELSON.....AYE |
| 19 K. CUMMINGS.....AYE | 20 T. SCHELLINGER...NAY |
| 21 W. ZABOROWSKI.....AYE | 22 P. JASKE.....AYE |
| 23 K. HAMMITT.....AYE | 24 S. WHITTOW.....NAY |
| 25 G. YERKE.....AYE | |

TOTAL AYES-19

TOTAL NAYS-05

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-24