

ENROLLED ORDINANCE 170-112

CREATE ONE REGULAR FULL-TIME POSITION OF VETERAN'S SERVICE AIDE AND
ABOLISH ONE REGULAR PART-TIME POSITION OF VETERAN'S SERVICES AIDE

WHEREAS, the Department of Health and Human Services has recognized that the Veterans' Services Division has experienced an increased in work and caseloads, and

WHEREAS, in order to provide services to veterans, it would be beneficial to increase the work hours of the 0.70 FTE Veteran's Services Aide to 1.00 FTE in order to meet the service demands of the clients, and

WHEREAS, it is critical to retain and attract qualified staff with the appropriate skills and abilities, and

WHEREAS, the process to train and become accredited on the various veterans systems is a lengthy process, and

WHEREAS, the increased cost of this ordinance can be funded within the 2016 Department budget with offsetting changes.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that effective upon final approval of this ordinance that one regular full-time position of Veteran's Services Aide, Step Range 08, (\$17.69/hour - \$23.35/hour) be created in the Department of Health & Human Services; and that one regular part-time position of Veteran's Services Aide, Step Range 08, (\$17.69/hour - \$23.35/hour) in the Department of Health & Human Services be abolished.

FISCAL NOTE

CREATE ONE REGULAR FULL-TIME POSITION OF VETERAN'S SERVICE AIDE AND ABOLISH ONE REGULAR PART- TIME POSITION OF VETERAN'S SERVICES AIDE

This ordinance abolishes regular part time 0.70 FTE Veteran's Services Aide, (Salary range \$36,795 - \$48,568) and creates a regular full time Veteran's Services Aide, 1.00 FTE, in the Department of Health and Human Services – Veterans' Services Division.

Assuming the new position is filled at the same salary level in 2016, the total cost of this position, with benefits, is estimated at \$65,700. The part time Veteran's Services Aide position was budgeted at a cost estimate of \$33,400 in the 2016 budget resulting in additional personnel expenditures of \$32,300. The department will offset this increase with benefit selection and turnover savings with the new Veterans Services Officer, hired in early January, estimated at \$33,700, resulting in minimal tax levy impact.

Moving forward for the 2017 budget, the department will have to build the additional costs within their budget base and future increase.




Linda G. Witkowski
Budget Manager
03/22/2016

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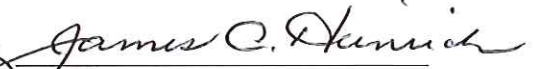
Presented by:
Human Resources Committee

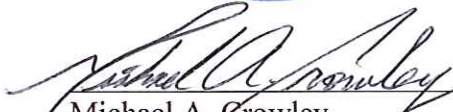
Approved by: Health &
Human Services Committee

Approved by:
Finance Committee



David D. Zimmermann, Chair

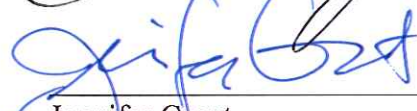

Gilbert W. Yerke, Chair

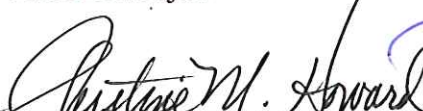

James A. Heinrich, Chair

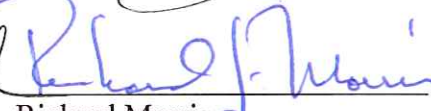

Michael A. Crowley


Janel Brandtjen

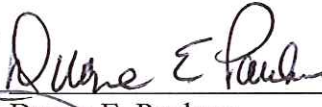

Eric Highum


Jennifer Grant


Christine M. Howard


Richard Morris

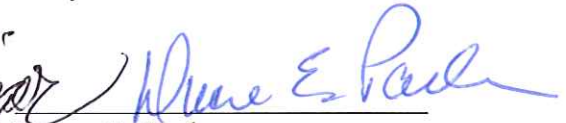

Christine M. Howard


Duane E. Paulson

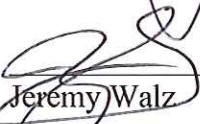

Larry Nelson


William Mitchell


Thomas J. Schellinger

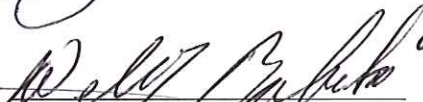

Duane E. Paulson


Larry Nelson


Jeremy Walz


Steve Whittow


Jeremy Walz


William J. Zaborowski


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The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 4/12/16, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 4/14/16, 
Paul Farrow, County Executive

V

DATE-04/12/16

(ORD) NUMBER-1700114

- 1 R. KOLB.....AYE
- 3 R. MORRIS.....AYE
- 5 J. BRANDTJEN.....AYE
- 7 J. GRANT.....AYE
- 9 J. HEINRICH.....AYE
- 11 C. HOWARD.....AYE
- 13 P. DECKER.....AYE
- 15 B. MITCHELL.....AYE
- 17 D. PAULSON.....AYE
- 19 K. CUMMINGS.....AYE
- 21 W. ZABOROWSKI.....AYE
- 23 K. HAMMITT.....
- 25 G. YERKE.....AYE

- 2 D. Zimmermann.....AYE
- 4 J. BATZKO.....AYE
- 6 J. WALZ.....AYE
- 8 E. HIGHUM.....AYE
- 10 D. SWAN.....AYE
- 12 P. WOLFF.....AYE
- 14 C. PETTIS.....AYE
- 16 M. CROWLEY.....AYE
- 18 L. NELSON.....AYE
- 20 T. SCHELLINGER....AYE
- 22 P. JASKE.....AYE
- 24 S. WHITTOW.....AYE

TOTAL AYES-24

TOTAL NAYS-00

CARRIED _____

DEFEATED _____

UNANIMOUS X

TOTAL VOTES-24