

FENTANYL CRISIS RESPONSE REPORT

A recap of Health & Human Services strategies and efforts in response to the Fentanyl Crisis Declaration on August 1, 2022.





WELCOME



In August 2022, Waukesha County officially recognized fentanyl as a major health crisis in our community and launched a detailed **13-point plan** to tackle the issue of opioid abuse head-on. Fentanyl, a synthetic opioid known for its extreme potency, is contributing to a surge in overdose deaths.

In response, Waukesha County Health and Human Services has ramped up efforts in prevention, harm reduction, intervention, and raising awareness about the dangers of fentanyl. We're committed to continuing our comprehensive plan until we've effectively eliminated the threat of fentanyl from our community.

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RESPONSE REPORT 2022-2023

A LETTER FROM THE DIRECTOR

I am honored to present to you the progress and achievements of the Health and Human Services Department in addressing the fentanyl crisis in our community. This report aims to illustrate our ongoing commitment to proactively and strategically address this pressing issue. Throughout 2023, we prioritized the efficient use of funds, ensuring that opioid settlement funds were utilized as the payor of last resort. Our budgetary decisions were planned to maximize impact, with alternative



Elizabeth Aldred, Director of Health & Human Services, being interviewed for a mini-docuseries by HHS, set to launch mid-2024. The series aims to shed light on the fentanyl crisis affecting Waukesha County.

settlement, and due to lower-than-expected treatment and placement costs. These unspent opioid settlement funds remain available to be dedicated for future program investments. Data and experience have guided our initiatives, leading to adjustments in our strategies for 2024 and beyond. We have placed significant emphasis on building strong community partnerships, amplifying our message through collaborations with businesses, community organizations, and other government entities.

funding sources sought when possible. We found creative solutions that didn't require opioid settlement funds, leveraging strong community partnerships to achieve collective impact.

Spending authority for opioid settlement funds is authorized through the annual budget process overseen by the Waukesha County Board of Supervisors. In 2023, \$533,000 of opioid settlement funds were strategically invested in outreach, pretrial diversion, treatment, and overdose response. Approximately \$400,000 budgeted was unspent due to the availability of grant funding that helps stretch opioid



"The fentanyl crisis is not simply an illicit opioid problem to be solved, it's a towering dilemma that requires a swell of support and engagement to intentionally reduce fentanyl-related deaths and poisonings in Waukesha County."

- HHS Director, Elizabeth Aldred

In summary, our collaborative efforts, guided by County Executive Farrow's vision, have been instrumental in advancing our mission to prioritize the health and safety of Waukesha County residents. We remain committed to continued progress and impactful change in our ongoing response to the fentanyl crisis.

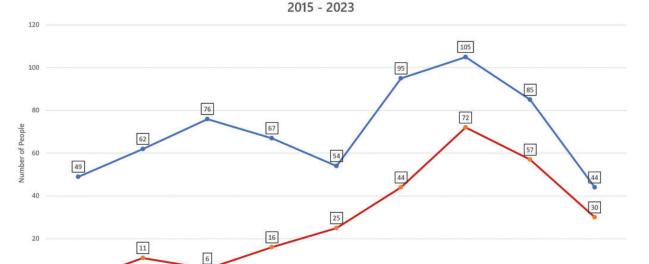
Respectfully,



LOCAL STATISTICS

The Waukesha County Medical Examiner's Office releases death-related information regarding overdoses in Waukesha County after full investigations have been completed. Since the initiation of our 13-point response plan, we've seen a decrease in drug related deaths in Waukesha County.

DRUG-RELATED DEATHS IN WAUKESHA COUNTY*



*All data provided by the Waukesha County Medical Examiners Office. 2023 data provided to-date, additional investigations pending.

Total Drug Related Deaths

TOTAL NUMBER OF OVERDOSES REVERSED IN WAUKESHA COUNTY (LIVES SAVED) SINCE 2015:

2016

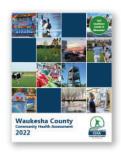
70 LIVES SAVED

2021

rentanyl Associated Deaths

2022

103 DOSES ADMINISTERED



2015

For a deeper dive into Waukesha County Health Statistics, please view our Community Health Assessment from 2022 here:



2023

CRISIS RESPONSE 13-POINT PLAN

STRATEGIES

A brief description of our 13-point plan strategies, developed after the crisis was declared:

- Expand access to **Medication Assisted Treatment** (MAT) in Waukesha County Jail
- Offer **pre-charge diversion** and **post-charge deferred prosecution opportunities** to low and moderate risk, non-violent, justice-involved individuals with opioid use disorders to reduce recidivism and increase public safety
- Launch **community engagement campaign** to increase awareness, provide education and inspire action
- 4 Create opportunities for local licensed prevention agencies to propose **prevention projects** for funding
- 5 Identify and establish **community partnerships** to build capacity for a countywide response
- 6 Leverage all available data sources to inform strategies and tactics moving forward
- Launch the 2023 Heroin Task Force with the overarching theme; "Changing the Drug Landscape" and aligning efforts with the Community Health Improvement Plan
- 8 Identify opportunities to increase number of **naloxone trainings** offered in the community
- Train subject matter experts and make them available to assist community partners with direct outreach in the community
- Implement a comprehensive process to gather and analyze data related to overdose fatalities throughout the county in order to inform systems level change
- 11 Identify and optimize available funding to support treatment services
- 12 Expand access to **fentanyl test strips** throughout Waukesha County
- Work with Wisconsin County Human Service Association (WCHSA) and Wisconsin Counties Association (WCA) to **promote legislative change** through communication with DHS and the Legislature

FENTANYL CRISIS RESPONSE TEAM

Under the leadership of the fentanyl crisis response team, Waukesha County has coordinated efforts to strategically address the opioid community health crisis. With a strong dedication and the resilience Waukesha County is known for, the team has navigated complex challenges, ensuring effective communication and decisive action. Our team utilizes strong team leaders to maximize our impact through innovation, technology, and collective impact with stakeholders.





Director of HHS, Elizabeth Aldred / Deputy Director, Lisa Roberts

Maximizing resources, the Department seeks new ways to collaborate with local businesses and communities, transforming our continuum of care and positively impacting those we serve.





Integrated Services Coordinator, John Kettler / Clinical Therapist, Felicia Behnke-Shaw Utilizing a multi-pronged approach, HHS provides preventative training, naloxone, and testing strips to the community. Additionally, the Department focuses on intervention and outreach by distributing leave-behind kits in partnership with community stakeholders, implementing PulsePoint and providing post-overdose outreach.





Public Health Manager & Health Officer, Ben Jones / Strategy Supervisor, Frances ThomasOperating as the community health strategist, Public Health has pulled together more than 100 community partners to be a part of the Heroin Task Force and the Overdose Fatality Review team. These collaboratives are working to reduce stigma, support recovery, and utilize local data to identify possible lifesaving interventions.





Clinical Services Manager, Kirk Yauchler / Justice Services Coordinator, Rebecca Luczaj Shepherding collaborative initiatives supported by the County's CJCC, HHS can directly impact high-risk individuals by providing treatment, support, and accountability through evidence-based interventions aimed at reducing future legal system involvement.





Business Application Support Mgr, Sandra Masker / Data Analytics Supervisor, Bill KingDeveloping and maintaining an interactive dashboard allows Waukesha County to showcase community-specific data, highlighting the impact of fentanyl and opioids across the county and shining a light on the positive efforts to combat this crisis.





Communication Coordinators: HHS, Nicole Kelly / Public Health, Lisa Kwait

Launching a comprehensive marketing campaign to reduce stigma and raise awareness about the dangers of fentanyl, HHS produced short documentaries, developed social media ads, and built a marketing toolkit to mobilize community support and save lives.

RESPONSE REPORT 2022-2023

OPIOID SETTLEMENT BUDGET

HHS STRATEGY/DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET
Youth Treatment	\$116,895	\$0	\$259,817
Outpatient Treatment	\$100,000	\$37,500	\$100,000***
Pretrial Diversion	\$187,889	\$170,605	\$192,137
MAT for Inmates	\$225,000	\$0	\$227,000
Out-of-Home Care for Youth with Parents in Treatment	\$100,000	\$0	\$0
Marketing	\$160,000	\$149,155	\$92,000
Overdose Aid Kits	\$45,000	\$145,270*	\$0
Inpatient Treatment	\$0	\$0	\$50,000
PulsePoint	\$0	\$30,943**	\$30,943
National Drug Court Conference Training	\$0	\$0	\$21,000
Data Analytics	\$0	\$0	\$28,110****
TOTAL	\$934,784	\$533,443	\$1,001,007

^{*}Additional funds were spent to provide Naloxone and fentanyl testing strips in the OAK Boxes. These funds were reallocated from the treatment lines to support these life saving tools for the youth and adult unknown client in the community.

Through collaborative efforts with local stakeholders, Waukesha County seeks to channel resources towards evidence-based programs that not only combat the spread of opioid misuse but also provide vital support to those affected by addiction, fostering a pathway to healing and resilience within the community.



\$25,000,000

Opioid settlement funds are expected to total more than \$25 million through at least the year 2038.

^{**}Following the approval of the 2024 budget, HHS utilized 2023 funding to begin the development and implementation process to get PulsePoint established and activated as soon as possible in 2024.

^{***} The \$100,000 allocation includes \$50,000 initially budgeted in the Children and Family Division for offsetting out-of-home placement costs for families with substance abuse-related issues, as stated in the budget book. However, it is now earmarked for direct treatment of opioid use addiction in youth, hence its inclusion in the outpatient treatment line.

^{****} The budget of \$1,007,007 includes a carryover of an open purchase order amounting to \$28,110 from the previous fiscal year. This accounts for the variance between the budget figure cited in this document and the \$972,897 referenced in previous budget book letters.

OPIOID REVENUE

AS OF 12/31/2023

YEAR	BEGINNING BALANCE	SETTLEMENT PROCEEDS	EXPENSES	END BALANCE
2022	\$0	\$2,851,539*	\$0	\$2,851,539
2023	\$2,851,539	\$901,724	\$533,433	\$3,219,830
2024	\$3,219,830	\$3,000,000	\$1,001,007	\$5,218,823

^{*\$247,344} received from the National Opioid Abatement Trust resulting from defendant bankruptcies.

Settlements, some of which are front loaded, have differing funding periods. The 2024 proceeds listed above are an estimate and subject to change based on settlement term finalization.

Settlements are expected to total more than \$25 million through the year 2038. To date, \$533,000 of opioid settlement funds have been spent leaving \$3.2 million on hand at the close of 2023 to support fentanyl response activities.

Opioid settlement funding will be prioritized for projects that adhere to the county's strategic priorities, comply with the opioid settlement agreements and county fiscal policy. Investments will be scalable and will not create unaffordable long-term obligations. To make the most of these funds, opioid funding will be thoughtfully planned to use a multi-year framework that does not exhaust cash on hand.

GRANTS THAT HAVE BEEN UTILIZED BY HHS TO COMBAT THE CRISIS:

SUP Treatment Block Grant
SUP Treatment Grant
Supplemental Public Health ARPA Grant
State Opioid Response Inject Grant
Drug Use Prevention Grant
Urban/Black/Hispanic Urban Grant
Rural Women's Grant
Injection Drug Use Treatment Grant
Residential Substance Use Disorder Grant

(SUP = Substance Use Prevention)

ALTERNATIVE FUNDING

In addition to opioid settlement funds, alternative funding sources are available to Waukesha County Health and Human Services through grants, such as:

- Pursuing federal grants from agencies like SAMHSA and CDC
- Partnering with state, local, and nonprofit organizations
- Seeking donations from private sources and foundations
- Advocating for insurance and Medicaid reimbursements

These efforts ensure financial support for prevention, treatment, and awareness programs in the fight against opioid misuse.

M.A.T. EXPANSION

IN WAUKESHA COUNTY JAIL & THE MENTAL HEALTH CENTER

Our efforts to enhance access to Medication Assisted Treatment (MAT) within Waukesha County Jail have made substantial strides. Initially, funding was directed towards medication costs for inmates. The jail's medical contractor absorbed these expenses, enabling us to re-evaluate ways to expand our rehabilitation and reintegration programs for inmates struggling with substance abuse issues.

In 2023, we extended MAT provision beyond pregnant inmates to include any individual already receiving MAT in the community upon entry to the jail. This expansion underscores our commitment to treatment access for all affected individuals.

In 2024, approval has been granted for opioid settlement funds to finance the hiring of an additional 1.4 full-time equivalent nursing staff members at the jail. Their role will be to offer MAT to inmates. Additionally, 2024 opioid settlement funding will allow for inpatient MAT induction at the Mental Health Center for clients who can't receive the treatment in an outpatient setting for a number of reasons.

Our program serves an average of 17-19 inmates monthly with MAT. Recognizing the positive impact of MAT in correctional facilities, including reduced recidivism and lower mortality rates post-release, we are steadfast in our efforts to enhance treatment access and improve outcomes for incarcerated individuals with opioid use disorder.

DESCRIPTION	2023 ACTUAL	2024 BUDGET
MAT for Inmates	\$0	\$227,000
MAT Inpatient	\$0	\$50,000

Total number of inmates who used MAT while in jail during 8-1-2022 to 12-31-2023:

17-19 PER MONTH

ADVANCING JUSTICE

PRETRIAL DIVERSION

Our objective to offer pre-charge diversion and post-charge deferred prosecution opportunities to low and moderate-risk, non-violent, justice-involved individuals with opioid use disorders has yielded promising results in reducing recidivism and enhancing public safety.

Since the declaration of the crisis in August 2022 through the end of 2023, our program has screened 103 individuals, with 49 enrolling in the program. Notably, 22 participants successfully completed the program during this period. This signifies a significant



County Executive Paul Farrow speaks at the May 9th, 2023, news conference at Health & Human Services, advocating for Narcan.

step forward in providing an alternative pathway for individuals grappling with opioid use disorder, steering them away from the cycle of incarceration and towards recovery and rehabilitation.

Furthermore, the positive outcomes demonstrate the program's effectiveness in reducing recidivism. With a recidivism rate of 9% among individuals who successfully completed the program, we have witnessed tangible evidence of its positive impact on breaking the cycle of addiction and criminality.

In 2024, HHS will utilize opioid settlement funds to continue this essential program which was previously funded through grants that are no longer available. Additionally, Waukesha County will be sending seven people, including the Diversion Program staff, to the National Drug Court Conference.

DESCRIPTION	2023 ACTUAL	2024 BUDGET
Diversion Program Drug Testing	\$10,366	\$24,841
Diversion Program Case Management	\$74,933	\$74,933
Diversion Program Client Assistance (Transportation & Assistance)	\$7,634	\$5,663
Diversion Coordinator	\$77,672	\$82,700
National Drug Court Conference Training	\$0	\$21,000
TOTAL	\$170,605	\$213,137

MARKETING STRATEGY

RAISING AWARENESS & REDUCING STIGMA

Our marketing strategy in 2023 aimed to address the opioid crisis by focusing on three key objectives: raising awareness about the dangers of fentanyl, combating the stigma surrounding substance use disorder, and promoting the importance of Narcan in reversing opioid overdoses. Addressing stigma helps in several ways. First, it encourages individuals struggling with addiction to seek help without fear of judgment or discrimination. Stigma often prevents people from accessing treatment and support services, exacerbating the crisis. Second, reducing stigma promotes empathy and understanding within the community, fostering a supportive environment for individuals in recovery.

We chose this strategy recognizing its capacity to disseminate information widely and influence public perceptions effectively. Leveraging various platforms and mediums, our approach encompassed social media advertising, targeted digital advertising, direct mail campaigns, and strategic partnerships with local businesses.

Specifically targeting males aged 18-44, a demographic at high risk of overdose in Waukesha County, we invested in targeted

advertisements on YouTube, capitalizing on its prominence among this demographic. Additionally, we aired video ads before movies at all Marcus Theaters in the county, reaching a captive audience, and played ads at gas station pumps throughout the county.

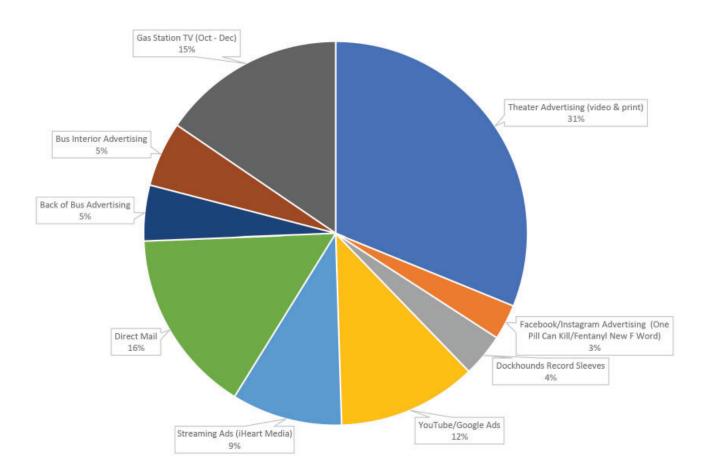
To engage directly with communities most affected by the crisis, we conducted a direct mail campaign, reaching every household in the three zip codes with the highest rates of overdoses. Furthermore, we collaborated with videography companies to produce impactful video content for future marketing efforts. Maximizing our impact, we utilized \$14,000 in non-opioid settlement grant funds to extend our reach by placing ads both inside and outside Waukesha Transit buses, targeting commuters and pedestrians across the county.

Looking ahead to 2024 and beyond, our marketing strategy will continue to evolve, guided by the principles of raising awareness and reducing stigma. By leveraging data and personal narratives, we aim to foster empathy and understanding within our community, inspiring action and ultimately saving lives.

DESCRIPTION	2023 ACTUAL	2024 BUDGET
Audio Visual Equipment	\$782	\$0
Video Production	\$43,350	\$30,000
Outside Printing	\$2,798	\$2,000
Advertising	\$102,224	\$60,000
TOTAL	\$149,155	\$92,000

AWARENESS ADVERTISING

MARKETING MEDIUMS USED IN ADS (2023) IN WAUKESHA COUNTY



Impressions represent the number of times a post or ad is viewed.

IMPRESSIONS BY MEDIUM:	
Theater Advertising (video & print)	832,831
Facebook/Instagram Advertising	431,896
Dockhounds Record Sleeves	3,200
YouTube/Google Ads	211,000
Streaming Ads (iHeart Media)	777,777
Direct Mail	50,822
Back of Bus Advertising	2,811,090
Bus Interior Advertising	35,416
Gas Station TV (Oct - Dec)	1,123,620

STRATEGIES 4

STRATEGIC FUNDING OPTIMIZATION

FOR ENHANCED TREATMENT SERVICES

Our team focused on funding for treatment services, and that strategy has been shaped by a thorough environmental scan that identified critical needs and funding opportunities. In early 2023, our focus centered on addressing the gap in out-of-home treatment for youth and alleviating financial burdens associated with treatment expenses.

As we progressed, we conducted a comprehensive review of client charges that were eligible for grant funding. Through meticulous assessment, we identified \$215,000 in alternative grant funding sources, and prioritized their utilization before tapping into opioid settlement funds. This strategic approach allowed us to maximize resources while ensuring sustainable support for treatment initiatives.

Moreover, the establishment of a contract for youth out of home treatment marked a significant milestone in our efforts. While the contracting process took most of 2023, resulting in lower expenditure than expected, it laid the groundwork for future endeavors. Now equipped with a partner treatment facility, youth out of home treatment remains a focal point for our initiatives in 2024.

Moving forward, our commitment to optimizing funding for treatment services remains steadfast. We will continue to leverage grant opportunities, reassess client needs, and strengthen partnerships to ensure effective allocation of resources and sustained support for individuals seeking treatment. Through strategic funding optimization, we aim to enhance accessibility and quality of care, fostering positive outcomes in our community's journey towards recovery.

DESCRIPTION	2023 ACTUAL	2024 BUDGET
Youth Out of Home Treatment	\$0	\$259,817
Outpatient Treatment	\$37,500	\$100,000
Out of Home Care for Youth with Parents in Recovery	\$0	\$0
TOTAL	\$37,500	\$359,817

BUILDING COMMUNITY PARTNERSHIPS

FOR A UNIFIED RESPONSE

In 2023, our focus on identifying and establishing community partnerships has been pivotal in building capacity for a countywide response to the opioid crisis. A significant accomplishment was the distribution of more than 200 Overdose Aid Kit (OAK) boxes to community partners across Waukesha County. These kits serve as essential resources for individuals to assist in opioid overdoses effectively.

Each OAK box contains vital supplies, including Naloxone, a breathing mask, gloves, drug administration instructions, fentanyl testing strips, and information about resources for treatment and recovery support. By equipping community partners with these comprehensive kits, we empower them to respond promptly and effectively to overdose incidents, potentially saving lives.



This initiative exemplifies our commitment to fostering collaboration and building capacity within the community to address the opioid crisis comprehensively. Moving forward, we will continue to identify and establish partnerships with key stakeholders, ensuring that resources and support are accessible to all individuals and communities affected by substance use disorder in Waukesha County.

The total cost of the OAK boxes includes more than \$90,000 in expenses for Naloxone. Most expenses will be covered by grant funding moving forward. Additionally, now that Naloxone is available over the counter, we expect the public to have easier access to this lifesaving medication.

DESCRIPTION	2023 ACTUAL	2024 BUDGET
OAK Boxes	\$145,270	\$0





EMPOWERING COMMUNITY AWARENESS

THROUGH ACTION & DATA

Our strategy of leveraging all available data sources to inform strategies and tactics has been instrumental in shaping our approach moving forward. Through collaborative efforts with internal and external stakeholders, we identified crucial data sources and metrics to guide our decision-making process effectively. OVERDOSE DASHBOARD



A significant milestone was the launch of a comprehensive dashboard on our website, providing the public with realtime access to key data points. This dashboard allows stakeholders to track vital information, including overdose deaths by zip code, the distribution

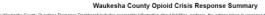
of community partners, and the locations of Overdose Aid Kit (OAK) boxes. By making this data accessible and transparent, we empower our community to stay informed and actively engage in our collective efforts to combat the opioid crisis.

Moving forward, we remain committed to utilizing data-driven insights to drive impactful interventions and promote positive outcomes in our community.

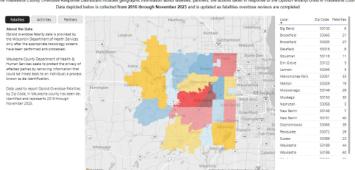
DESCRIPTION 2023 ACTUAL 2024 BUDGET

Data Analytics \$0 \$28,110

OVERDOSE DATA BY ZIP CODE









"Saving lives starts with meeting people where they are. After all, I can't offer help to someone who isn't alive. It's about recognizing realities and embracing compassion as our greatest tool for intervention."

> Felicia Behnke Shaw, Clinical Therapist at HHS

HEROIN TASK FORCE & CHIP





The Heroin Task Force (HTF) & the Community Health Improvement Plan (CHIP) Action Teams are dedicated to addressing challenges that span across different sectors and partners. Their primary goal is to tackle projects that have cross-sector implications. The four Teams below were launched in spring 2023 and will continue their work through the end of 2024.

ACTION TEAM & FOCUS AREA

STIGMA REDUCTION

The focus of the <u>Stigma Reduction Action</u>

<u>Team</u> is to reduce stigma associated with drug and alcohol use and addiction.

Please click below to read our code of ethics on stigma reduction:

KEY INITIATIVES

Promote and educate teams on stigma reduction strategies in key sectors including healthcare, law enforcement, and education.

Guide HTF speakers and others in the community to examine presentations through a lens that promotes compassions and understanding for people suffering from substance use disorder.

PROJECTS & ACCOMPLISHMENTS

Created Code of Ethics focused on Stigma Reduction for guest speakers presenting to the HTF.

Engaged law enforcement leaders in key discussions about person first language and stigma reduction strategies.

Hosted guest speaker: National Stigma Reduction expert, Rachael Cooper.

HTF partners participated in a survey to gauge awareness levels on Stigma.



SUPPORT RECOVERY

The focus of the <u>Support Recovery</u>
<u>Action Team</u> is to provide recovery
support for both individuals and their
families battling substance use disorder.

Transition support during and after incarceration.

Ensuring individuals with a substance use disorder have access to life skills training programs.

Continuing to improve access to life saving harm reduction strategies.

Created a community partners collaborative <u>Community Resource</u> <u>Guide.</u>

Conducting focus groups with those in recovery to identify needs.

Working with Waukesha County HHS leadership and supporting their work with the jail system.

METRICS & MEASUREMENT

The focus of the M & M Action Team is to improve data literacy among HTF community partners, standardize metrics for the work of the action teams, and support the action teams by seeking relevant data.

Assist HTF members in accessing reliable and timely county level substance use

Educate HTF members to understand the basic foundations of data analysis.

Support all of the HTF Action Teams to ensure they have meaningful indicators and data to support their action plans.

Provided data literacy training to the HTF membership.

Continue to meet with all action teams to assist with data needs and help teams focus their efforts on meaningful initiatives.

Developed and distributed a survey to analyze the data literacy level of HTF partners in order to better understand future educational needs.

CHIP SUBSTANCE USE

Working in collaboration with the Waukesha
County Public Health Division, the CHIP
Substance Use Action Team is examining
opportunities to support system level
changes.

Reducing the number of opioid related deaths for Waukesha county residents 18-44 years old by ensuring access to life saving interventions including access to Certified Peer Specialists.

Examining access to stable housing for people with substance use disorder.

This team is currently developing their action plans that will officially launch in early 2024.





EMPOWERING COMMUNITY RESPONSE

LAUNCHING PULSE POINT INTEGRATION

The implementation of PulsePoint at our Communications Center marks a significant advancement in community emergency response. CPR-trained individuals receive alerts from PulsePoint Respond, directing them to nearby cardiac arrest or overdose events, along with the nearest AED and Narcan locations.

Additionally, the free PulsePoint AED app empowers citizens to proactively identify AEDs and Narcan throughout the community, enhancing preparedness before emergencies occur. Users can easily add AED/ Narcan locations on a map, provide business information, and submit photos for contextual understanding.

Integration of PulsePoint streamlines emergency dispatch processes, enabling telecommunicators to swiftly inform callers of nearby life-saving resources, enhancing the cardiac arrest chain of survival.

While initially budgeted in the 2024 budget, we were able to utilize unallocated funding in 2023. This strategic approach maximizes resources to enhance community safety and response capabilities.

DESCRIPTION 2023 ACTUAL 2024 BUDGET

PulsePoint \$30,943 \$30,943









STRATEGY 9*

EXPANDING NALOXONE TRAINING

WITH PARTNERSHIPS

Our objective to increase the number of naloxone trainings offered in the community has been marked by strategic partnerships and innovative initiatives. One key partnership involved collaborating with the Hispanic Resource Center to train their staff in providing naloxone training to the Spanish-speaking community. This initiative addresses language barriers and ensures that vital resources are accessible to all demographics within our community.

Additionally, partnerships with the Menomonee Falls Fire Department and Western Lakes Fire Department allowed us to pilot our "Leave Behind" program. Through this initiative, Health and Human Services supplies first responders with small leave-behind kits containing naloxone, fentanyl testing strips, and resource information. These kits empower first responders to provide immediate assistance to individuals experiencing

opioid overdoses and their families, extending the reach of naloxone distribution efforts.

Moreover, partnerships with local businesses such as Marcus Theaters and Culvers facilitated naloxone training during community outreach events. By leveraging these partnerships, we are able to reach a broader audience and empower community members with the knowledge and tools to respond effectively to opioid-related emergencies.

Moving forward, we remain committed to identifying further opportunities to expand naloxone trainings in the community. Through ongoing collaboration with diverse stakeholders and innovative programming, we aim to increase access to naloxone and promote safer communities for all residents. *No Opioid settlement funding was utilized for this strategy.

In person training options can be found here:



Total number of Naloxone
Training Sessions scheduled
through Health & Human Services
from 8-1-2022 to 12-31-2023:

205

The WI DHS naloxone administration video:



STRATEGY 10*

TRAINING SUBJECT MATTER EXPERTS

THROUGH ACTION & DATA

In 2023, our focus on training subject matter experts played a pivotal role in enhancing our capacity to provide crucial support and education to the community. One notable achievement was the significant expansion of Health and Human Services staff trained to administer Narcan in the community, effectively tripling our outreach capabilities. This expansion enabled us to forge new partnerships and increase the number of training opportunities available to community members.

Furthermore, we initiated collaboration with contracted agencies to provide regular trainings throughout the community. These contracts further expand our reach and allow us to reach target populations in underserved areas of the county.

As we look ahead to 2024, we remain committed to advancing these efforts and expanding our outreach in the community. By continuing to train subject matter experts and cultivating partnerships with diverse community organizations, we aim to broaden our reach and empower more individuals with the knowledge and skills needed to respond effectively to opioid-related emergencies. *No opioid settlement funding was utilized for this strategy.

Pictured below: Stephanie Engle, Overdose Fatality Review Social Worker & Felicia Behnke-Shaw, Clinical Therapist at HHS.



OVERDOSE FATALITY REVIEW (OFR)

INFORMING SYSTEMS LEVEL CHANGE

Throughout 2023, HHS dedicated efforts to establish the Overdose Fatality Review (OFR) team to implement a comprehensive process for gathering and analyzing data related to overdose fatalities across Waukesha County. This multidisciplinary team comprises over 60 community stakeholders representing various sectors.



Benjamen Jones, Waukesha County Public Health Manager & Health Officer Speaks at the OFR Launch in January, 2024.



"There is a gap in how we are responding to families who have lost a loved one to substance use. This position is an answer to filling that gap.

- Stephanie Engle, OFR Social Worker, HHS

In 2024, the OFR team will commence its work by reviewing nine cases of overdose fatalities. The team will identify patterns and trends, shedding light on underlying factors contributing to these tragic incidents. Leveraging these findings, the team will formulate recommendations focused on prevention strategies aimed at addressing systemic issues and reducing the occurrence of overdose fatalities in our community.

By establishing the OFR team and undertaking rigorous data analysis, we are taking proactive steps to inform systems-level change. Through collaboration, data-driven insights, and targeted recommendations, we strive to enhance prevention efforts and create a safer and healthier environment for all residents of Waukesha County.

*No Opioid settlement funding was utilized for this strategy.

STRATEGY 11 & 12*

FUNDING LOCAL PREVENTION

INITIATIVES

HHS annually creates opportunities for local licensed prevention agencies to propose prevention projects for funding. This strategy has been pivotal in bolstering community-wide prevention efforts. From August 2022 through the end of 2023, Health and Human Services (HHS) allocated more than \$515,000 in grant funding to licensed prevention agencies, fostering collaboration with school districts and nonprofit organizations.

These partnerships enabled a range of prevention initiatives, including presentations to students, funding for a local hotline providing assistance, community outreach efforts, providing a series of webinars to parents, and the distribution of naloxone and fentanyl testing strips. Through targeted funding and collaborative partnerships, we are empowering local agencies to implement innovative prevention projects that address the unique needs of our community and contribute to the overarching goal of reducing substance misuse and promoting health and safety.

EXPANDING ACCESS

TO FENTANYL TEST STRIPS



The strategy to expand access to fentanyl testing strips in Waukesha County has been instrumental in our harm reduction efforts. We have integrated these strips into all outreach events and Naloxone trainings, ensuring they are readily available to community members. Additionally, we've partnered with community organizations to make fentanyl testing strips accessible through OAK boxes strategically placed throughout the county.

HARM REDUCTION SAVES LIVES



These strips are included in our "Leave Behind" kits distributed to first responders. This comprehensive approach aims to empower individuals with the means to detect fentanyl in substances, thereby reducing the risk of overdose fatalities and promoting safer substance use practices throughout our community. *No opioid settlement funding was utilized for this strategy.

Test Strips Distributed In Waukesha County 8/1/2022 - 12/31/2023: 4,893

STRATEGY 13*

ADVOCATING LEGISLATIVE CHANGE

COLLABORATIVELY

Our goal to promote legislative change through collaboration with the Wisconsin County Human Service Association (WCHSA) and Wisconsin Counties Association (WCA) has been instrumental in advocating for policies to address the opioid crisis. Waukesha County continued to foster relationships with state & local officials, providing local data and advocating for legislative initiatives. Efforts included supporting legislation to clarify it was legal to possess fentanyl testing strips and advocating for legislation requiring all schools to have publicly accessible Narcan in school buildings. By leveraging partnerships and advocating for evidence-based policies, we aim to enact legislative changes that enhance community safety, support prevention efforts, and save lives amidst the opioid crisis.

Additionally, Waukesha County was invited to present at the annual WCA conference in 2023 to provide insights into our efforts around the opioid crisis and share resource with

other Wisconsin counties who are interested in implementing similar plans. *No opioid settlement funding was utilized for this strategy.

CREATING ADVOCACY & CHANGE:

The 2024 HHS Fentanyl Crisis

Video Series:

LOSS & REMEMBERANCE Features local parents bravely sharing their heartbreaking stories of losing children to fentanyl poisoning, shedding light on the urgent need for awareness, education, and preventive measures in the face of this devastating epidemic.

ROAD TO RECOVERY

Captures the inspiring journey of a few Waukesha residents on the road to recovery as they courageously share their personal stories of overcoming challenges.

HEROES AMONG US

Spotlights the heroic efforts of frontline workers addressing the fentanyl crisis in Waukesha County, illustrating their courage and commitment.

WAUKESHA COUNTY BATTLES THE FENTANYL CRISIS Learn about what Waukesha County is doing to combat the Fentanyl Crisis.



WHAT'S NEXT?





