

ENROLLED ORDINANCE 171-53

APPROVE 2017 POSITION CHANGES THROUGH CREATION, ABOLISHMENT, AND  
EQUITY ADJUSTMENT

WHEREAS, it is appropriate to create new positions and abolish existing positions in the 2017 budget, and

WHEREAS, the Department of Administration has reviewed approximately seventeen percent (17%) of the non-represented classifications in the six-year review cycle and found that one equity adjustment and one title change is appropriate, and

WHEREAS, departments have effectively established lead worker assignments to supplement or replace supervisory positions.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the following changes be made:

I. Effective January 1, 2017, the regular full-time and regular part-time positions, as listed in Table I, on file in the Department of Administration, Human Resources Division, are created or abolished.

II. Effective December 24, 2016, the equity adjustment listed in Table II, on file in the Department of Administration, Human Resources Division is adopted.


III. Effective December 24, 2016, the classification title change of the position listed in Table III, on file in the Department of Administration, Human Resources Division is adopted.

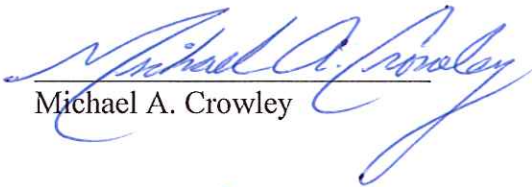
IV. Effective December 24, 2016, a salary adjustment of one dollar and fifty cents (\$1.50) per hour is established for Senior Aging and Disability Specialists who are assigned to function as a Lead Worker.

APPROVE 2017 POSITION CHANGES THROUGH CREATION, ABOLISHMENT, AND EQUITY ADJUSTMENT

Presented by:  
Human Resources Committee

  
Larry Nelson, Chair

  
Jim Batzko

  
Michael A. Crowley

absent  
Jennifer Grant

  
Thomas A. Michalski

  
William Mitchell

  
Jeremy Walz


Approved by:  
Finance Committee

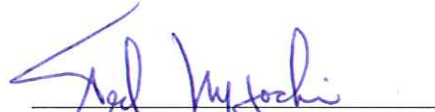
absent  
James A. Heinrich, Chair

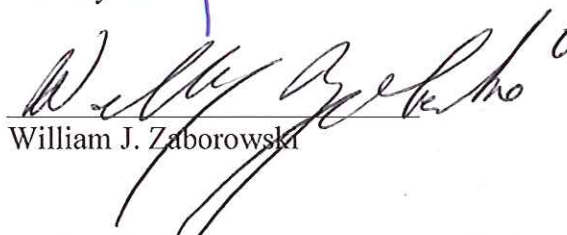
absent  
Timothy Dondlinger

  
Thomas A. Michalski

absent  
Richard Morris

  
Duane E. Paulson

  
Ted Wysocki

  
William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 10/25/16,   
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X  
Vetoed: \_\_\_\_\_

Date: 10/31/16,   
Paul Farrow, County Executive

**TABLE I**  
**Create and Abolish Positions**  
**Effective January 1, 2017**

CREATE				ABOLISH		
Department	Status	Classification	2016 Annual Salary	Status	Classification	2016 Annual Salary
Circuit Court Services				1-RFT	Administrative Assistant <sup>1</sup>	Step Range 03 \$28,829 - \$37,274
Corporation Counsel	1-RFT	Administrative Specialist	Step Range 05 \$31,762 - 41,101			
District Attorney	2-RPT	Administrative Assistant	Step Range 03 \$28,829 - \$37,274	1-RFT	Administrative Specialist	Step Range 05 \$31,762 - \$41,101
	1-RFT	Victim Witness Counselor <sup>2</sup>	Step Range 13 \$46,966 - \$61,942			
	1-RFT	Victim Witness Specialist <sup>2</sup>	Step Range 07 \$35,027 - \$45,323			
Emergency Preparedness	1-RFT	Communications Center Supervisor	Open Range 13 \$61,402 - \$81,162			
	3-RFT	Telecommunicator	Step Range 11 \$42,598 - \$56,202			
Parks and Land Use				1-RFT	Environmental Health Sanitarian <sup>3</sup>	Open Range 09 \$50,502 - \$66,789
Sheriff	2-RFT	Deputy Sheriff <sup>4</sup>	\$46,716 - \$67,184	1-RFT	Senior Correctional Counselor <sup>5</sup>	Step Range 14 \$49,296 - \$65,062

<sup>1</sup> Unfunded 0.5 in 2011 budget and 0.5 in 2012 budget.

<sup>2</sup> Sunset position, position will be reduced or eliminated if grant funding is reduced or eliminated.

<sup>3</sup> Unfunded in 2011 budget.

<sup>4</sup> Contract funded sunset positions with Town of Lisbon, positions will be reduced or eliminated if contract is reduced or eliminated.

<sup>5</sup> Unfunded in 2010 budget

**TABLE II**  
**Equity Adjustment**  
**Effective December 24, 2016**

<u>Department</u>	<u>Status</u>	<u>Classification</u>	<u>2016 Current Annual Salary</u>	<u>2016 Proposed Annual Salary</u>
Health & Human Services	RFT	Clinical Services Manager	Open Range 22 \$95,202 - \$137,114	Open Range 23 \$99,986 - \$143,957

**TABLE III**  
**Title Changes**  
**Effective December 24, 2016**

<u>Department</u>	<u>CURRENT</u>	<u>PROPOSED</u>
	<u>Classification</u>	<u>Classification</u>
Health & Human Services	Nutrition and Aging Services Supervisor	Nutrition and Transportation Services Supervisor

