

ENROLLED ORDINANCE 172-065

APPROVE 2018 SALARIES FOR SEASONAL
AND TEMPORARY CLASSIFICATIONS

WHEREAS, seasonal and temporary employees are vital components of the County workforce which enables the County to deliver quality and cost efficient programs and services; and

WHEREAS, the ability to recruit and retain qualified employees year after year is critical in delivering our programs and services.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS the changes in rates of pay for seasonal and temporary job classifications outlined in the attached table be approved effective January 6, 2018.

FISCAL NOTE

APPROVE 2018 SALARIES FOR SEASONAL
AND TEMPORARY CLASSIFICATIONS

This ordinance approves new wage schedules for seasonal and temporary classifications effective January 6, 2018. The 2018 estimated County-wide impact of the changes (including benefit costs) is approximately \$62,000, or about a 1.5% increase.

The impact of these changes was been included in the 2018 Adopted Budget.

Lawrence M. Dahl


Lawrence M. Dahl
Accounting Services Manager

APPROVE 2018 SALARIES FOR SEASONAL
AND TEMPORARY CLASSIFICATIONS

Presented by:
Human Resources Committee


Larry Nelson, Chair


Approved by:
Finance Committee

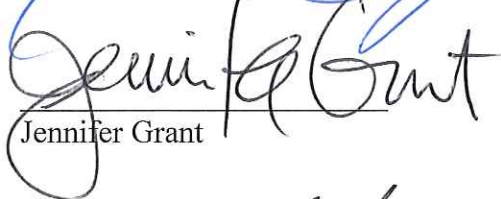

James A. Heinrich, Chair

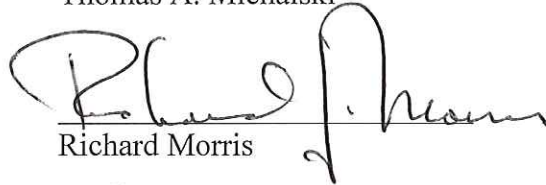

Jim Batzko


Timothy Dondlinger



Michael A. Crowley


Thomas A. Michalski


Jennifer Grant

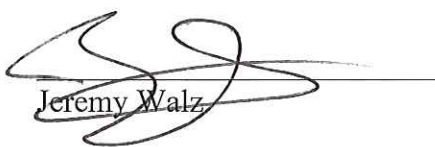

Richard Morris

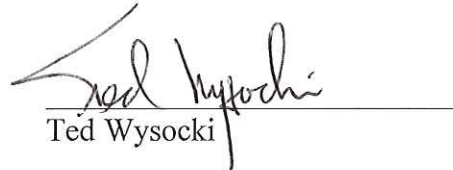

Thomas A. Michalski


Duane E. Paulson


William Mitchell


Steve Whittow


Jeremy Walz


Ted Wysocki

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 12/19/17, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 12-27-17, 
Paul Farrow, County Executive

2018 Salaries for Seasonal and Temporary Classifications

2017 Hourly Rates

2018 Proposed Hourly Rates

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Civilian Bailiff	\$11.24	\$12.06	\$12.88	\$13.69	\$14.51	\$14.73
Graduate Intern	\$11.24	\$12.06	\$12.88	\$13.69	\$14.51	\$14.73
Intern	\$8.70	\$9.52	\$10.34	\$11.15	\$11.98	\$12.16
Law Intern	\$11.24	\$12.06	\$12.88	\$13.69	\$14.51	\$14.73
Semi-Skilled Employee	\$8.70	\$9.52	\$10.34	\$11.15	\$11.98	\$12.16
Technical Intern	\$11.24	\$12.06	\$12.88	\$13.69	\$14.51	\$14.73
Temporary Clerical Help	\$11.31	\$12.16	\$13.02	\$13.89	\$14.74	\$14.96
Unclassified Employee	\$7.60	\$7.66	\$7.95	\$8.26	\$9.00	\$9.14
Registered Prof Nurse	\$23.22	\$23.96	\$24.69	\$25.44	\$26.17	\$26.56
Weekend Registered Nurse	\$42.59	\$44.53	\$46.69	\$48.82	\$51.06	\$54.29
Aquatic Program Supervisor	\$15.23	\$15.73	\$16.24	\$16.49	\$17.00	\$17.26
Head Attendant	\$11.93	\$12.43	\$12.94	\$13.45	\$13.96	\$14.17
Head Lifeguard/Swim Instructor	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$13.70
Lead Park Seasonal	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$13.70
Lifeguard	\$9.65	\$9.85	\$10.05	\$10.25	\$10.40	\$10.56
Park Program Coordinator	\$11.65	\$12.04	\$12.40	\$12.83	\$13.25	\$13.45
Park Ranger	\$15.48	\$15.73	\$15.99	\$16.24	\$16.49	\$17.26
Park Ranger Coordinator	\$9.20	\$9.50	\$9.80	\$10.10	\$10.40	\$10.56
Park Seasonal	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.21
Recreational Instructor	\$12.43	\$12.69	\$13.20	\$13.70	\$14.21	\$14.42
Seasonal Park						
Naturalist/Biologist						
Civilian Bailiff	\$11.41	\$12.24	\$13.07	\$13.90	\$14.73	\$14.96
Graduate Intern	\$11.41	\$12.24	\$13.07	\$13.90	\$14.73	\$14.96
Intern	\$8.83	\$9.66	\$10.50	\$11.32	\$12.16	\$12.38
Law Intern	\$11.41	\$12.24	\$13.07	\$13.90	\$14.73	\$14.96
Semi-Skilled Employee	\$8.83	\$9.66	\$10.50	\$11.32	\$12.16	\$12.38
Technical Intern	\$11.41	\$12.24	\$13.07	\$13.90	\$14.73	\$14.96
Temporary Clerical Help	\$11.48	\$12.34	\$13.22	\$14.10	\$14.96	\$15.18
Unclassified Employee	\$7.71	\$7.77	\$8.07	\$8.38	\$9.14	\$9.38
Registered Prof Nurse	\$23.57	\$24.32	\$25.06	\$25.82	\$26.56	\$26.95
Weekend Registered Nurse	\$43.23	\$45.20	\$47.39	\$49.55	\$51.83	\$54.29
Aquatic Program Supervisor	\$15.46	\$15.97	\$16.48	\$16.74	\$17.26	\$17.52
Head Attendant	\$12.11	\$12.62	\$13.13	\$13.65	\$14.17	\$14.38
Head Lifeguard/Swim Instructor	\$11.67	\$12.18	\$12.69	\$13.20	\$13.70	\$13.91
Lead Park Seasonal	\$11.67	\$12.18	\$12.69	\$13.20	\$13.70	\$13.91
Lifeguard	\$9.79	\$10.00	\$10.20	\$10.40	\$10.56	\$10.77
Park Program Coordinator	\$15.46	\$15.97	\$16.48	\$16.74	\$17.26	\$17.52
Park Ranger	\$11.82	\$12.22	\$12.59	\$13.02	\$13.45	\$13.88
Park Ranger Coordinator	\$15.46	\$15.97	\$16.48	\$16.74	\$17.26	\$17.52
Park Seasonal	\$9.34	\$9.64	\$9.95	\$10.25	\$10.56	\$10.87
Recreational Instructor	\$12.18	\$12.69	\$13.20	\$13.70	\$14.21	\$14.72
Seasonal Park	\$12.62	\$12.88	\$13.40	\$13.91	\$14.42	\$14.93
Naturalist/Biologist						

D1 - Kolb	AYE	D14 - Wood	AYE
D2 - Zimmermann	AYE	D15 - Mitchell	AYE
D3 - Morris	AYE	D16 - Crowley	AYE
D4 - Batzko	AYE	D17 - Paulson	AYE
D5 - Dondlinger	AYE	D18 - Nelson	(M) AYE
D6 - Walz	AYE	D19 - Cummings	Absent
D7 - Grant	AYE	D20 - Schellinger	AYE
D8 - Michalski	AYE	D21 - Zaborowski	AYE
D9 - Heinrich	AYE	D22 - Wysocki	Absent
D10 - Swan	AYE	D23 - Hammitt	AYE
D11 - Howard	(2) AYE	D24 - Whittow	Absent
D12 - Wolff	AYE	D25 - Johnson	Absent
D13 - Decker	AYE		

172-O-065 Passed (21 Y - 0 N - 4 Absent) Majority Vote >