VETERANS' SERVICES SPECIALIST

FUNCTION OF THE JOB

Under supervision, to assist individuals applying for federal, state, and all other entitlements for veterans, their dependents, or survivors; to advise on related matters; to provide referral to services and appropriate resources; and to perform other duties as required.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- 1. Conducts confidential interviews with veterans, their dependents, and survivors to secure appropriate federal and state veteran entitlements and other benefits.
- 2. Assists with the completion of claims and applications and the submission of these forms for veteran entitlements and benefits.
- 3. Advises, problem solves, and counsels clients regarding the most appropriate course of action in order to resolve emergent medical and financial needs.
- 4. Prepares correspondence and communicates with the Federal and State Department of Veterans' Affairs to clarify and expedite processing of claims and entitlements.
- 5. Gathers and analyzes evidence, and researches various federal and state regulations, and prepares justification for the development or appeal of claims.
- 6. Maintains current list of non-profit organizations and other community resources to assist in meeting the needs of veterans that cannot be met through veteran programs and entitlements.
- 7. Responds to inquiries or requests related to the status of, or eligibility for veteran entitlements.
- 8. Acts as an advocate for veterans, their dependents, and survivors.
- 9. Accompanies Veterans' Services Officer on outreach events, on-site visits to the clients' homes, nursing facility, or hospital to assist those who are unable to access the office due to a disability, illness, or lack of transportation.
- 10. Maintains currency and proficiency in federal and state regulations affecting veteran benefits with primary emphasis on Title 38 of the U.S. Code and Chapter 45 of the Wisconsin State Statutes.
- 11. Participates in the collection of burial records and ensures documentation and recording in accordance with county policies and procedures.
- 12. Establishes and maintains effective public and working relationships with federal, state, and local agencies and the public.
- 13. Performs other duties as required.

QUALIFICATIONS

Essential Knowledge and Abilities

- 1. Comprehensive knowledge of the services, entitlements, and benefits available to veterans, their dependents, and survivors from federal, state, county, and private agencies.
- 2. Considerable knowledge of Title 38 of the U.S. Code and Chapter 45 of the Wisconsin Statutes.
- 3. Considerable knowledge of federal and state statutes, programs, eligibility requirements, and application procedures related to securing veteran entitlements.
- 4. Working knowledge of area non-veteran programs and agencies that provide useful needed services.
- 5. Working knowledge of computerized department program software, internet access, and database, spreadsheet, and word processing programs.
- 6. Working knowledge of financial investment types.
- 7. Ability to interview veterans, their dependents, and survivors to obtain information required to process claims and applications.
- 8. Ability to advise clients of various options and provide counsel regarding the most appropriate

QUALIFICATIONS

Essential Knowledge and Abilities (continued)

course of action.

- 9. Ability to advise clients on procedures required for appeals and strategize on approach for successful resolution of claims.
- 10. Ability to analyze financial data, including income and assets.
- 11. Ability to deal effectively with grieving and emotional clients.
- 12. Ability to handle complicated assignments and work pressures simultaneously.
- 13. Ability to evaluate complex scenarios and communicate direct and accurate guidance and solutions for the maximum benefit of clients.
- 14. Ability to communicate effectively both verbally and in writing with federal, state, and local agencies and the public.
- 15. Ability to establish and maintain effective working relationships with federal, state, and local agencies, and the public.
- 16. Ability to effectively interact with sensitivity with persons from diverse cultural, socioeconomic, educational, racial, ethnic, and professional backgrounds, and persons of all ages and lifestyles.
- 17. Ability to attend and conduct interviews and other meetings off site.

Training and Experience

- 1. High School Diploma or GED.
- 2. Four (4) years of work experience, two (2) years of which included duties in case coordination, office management, or administration of entitlement or benefit programs.
- 3. A bachelor's degree from a recognized college or university with major courses in business administration or social sciences, may be substituted for the work experience requirement.
- 4. Obtain applicable state and federal certifications and accreditations within twelve (12) months of hire.
- 5. Valid Driver's License.