

ENROLLED ORDINANCE 168-54

APPROVE 2014 SALARIES FOR SEASONAL AND  
TEMPORARY CLASSIFICATIONS

WHEREAS, it is appropriate to adjust seasonal and temporary classifications as reflected in the 2014 County Executive's proposed budget, and

WHEREAS, seasonal and temporary employees are vital components of the County workforce which enables the County to deliver quality and cost efficient programs and services, and

WHEREAS, the ability to recruit and retain qualified employees year after year is critical in delivering our programs and services, and

WHEREAS, the County has not increased the seasonal and temporary salary ranges since 2009, and

WHEREAS, an evaluation of the parks system seasonal classifications has resulted in a recommendation to consolidate classifications, which will provide broader flexibility in work assignments.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS the following changes in classifications and rates of pay effective 12/28/2013.

Section I Consolidate the Park Seasonal Classifications as follows:

- A. Create a Lead Park Seasonal. Eliminate job titles of Head Attendant Starter, Head Food Service Attendant, Head Ice-Arena Attendant, and Head Park Attendant.
- B. Create Park Seasonal. Eliminate job titles of Attendant Starter, Attendant Concessionaire, Clubhouse Helper, Exposition Center Aide, Food Service Attendant, Park Attendant, and Skate Guard.
- C. Combine Head Lifeguard and Swim Instructor and eliminate the Assistant Head Lifeguard job title.

Section II Approve the increase in seasonal and temporary job classification salaries for 2014 as listed in the Table of 2014 Salaries for Seasonal and Temporary Classifications, which is on file in the office of the Department of Administration, Human Resources Division.

FISCAL NOTE

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This ordinance consolidates the 2014 Park Seasonal and Temporary wage schedule from twenty to nine classifications, and revises pay rates to improve the County's ability to recruit for certain positions. The estimated impact of the combined changes is an increase of approximately 3.1% for Parks positions. Hourly rates for all other department's seasonal and temporary classifications are increased by 2.0%. The 2014 Countywide estimated fiscal impact of the proposed compensation change (including benefit costs) is approximately \$90,000.

The impact of these changes has been included in the 2014 proposed budget.



Lawrence M. Dahl  
Accounting Services Manager  
October 2, 2013

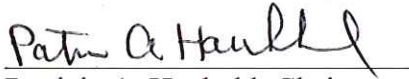


APPROVE 2014 SALARIES FOR SEASONAL AND  
TEMPORARY CLASSIFICATIONS

Presented by:  
Human Resources Committee

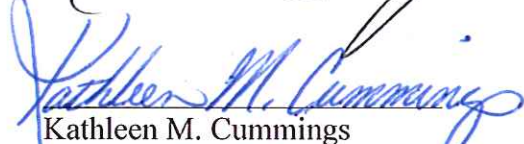
  
Duane E. Paulson, Chair

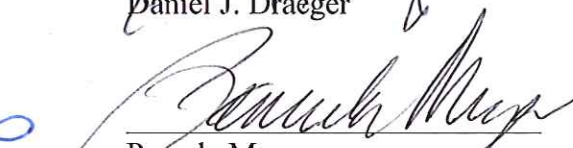
Approved by:  
Finance Committee

  
Patricia A. Haukohl, Chair


  
Michael A. Crowley

  
Daniel J. Draeger

  
Kathleen M. Cummings

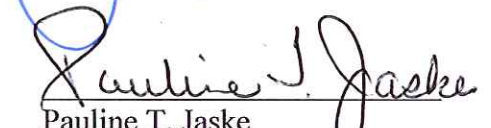
  
Pamela Meyer


  
Daniel J. Draeger

  
Richard Morris

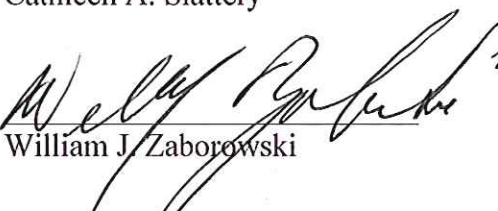
  
Jennifer A. Grant

  
Larry Nelson

  
Pauline T. Jaske

  
Cathleen A. Slattery

  
James Jeskewitz


  
William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 10/22/2013,   
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved:  \_\_\_\_\_  
Vetoed: \_\_\_\_\_

Date: 10-24-13,   
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-10/22/13

(ORD) NUMBER-1680054

- 1 C. SLATTERY.....AYE
- 3 R. MORRIS.....AYE
- 5 J. BRANDTJEN.....NAY
- 7 J. GRANT.....AYE
- 9 J. HEINRICH.....AYE
- 11 F. RUF.....AYE
- 13 P. DECKER.....AYE
- 15 W. KOLB.....AYE
- 17 D. PAULSON.....AYE
- 19 C. CUMMINGS.....AYE
- 21 W. ZABOROWSKI.....AYE
- 23 K. HAMMITT.....AYE
- 25 G. YERKE.....AYE

- 2 D. Zimmermann.....AYE
- 4 J. BATZKO.....AYE
- 6 J. JESKEWITZ.....
- 8 P. HAUKOHL.....AYE
- 10 D. SWAN.....AYE
- 12 P. WOLFF.....AYE
- 14 P. MEYER.....AYE
- 16 M. CROWLEY.....AYE
- 18 L. NELSON.....AYE
- 20 T. SCHELLINGER...NAY
- 22 P. JASKE.....AYE
- 24 D. DRAEGER.....AYE

TOTAL AYES-22

TOTAL NAYS-02

CARRIED   X  

DEFEATED       

UNANIMOUS       

TOTAL VOTES-24