

ENROLLED ORDINANCE 168-120

MODIFY THE 2014 HEALTH AND HUMAN SERVICES BUDGET TO CREATE
MEDICAL CODER POSITIONS TO IMPLEMENT NEW STATE
AND FEDERAL HEALTHCARE REGULATIONS

WHEREAS, changes will occur on October 1, 2014 in the United States' health care system laws and regulations, including the ICD-10 (International Classification of Diseases) transition, the utilization of the Electronic Medical Record, and mandates that identify sizeable penalties for non-compliance, and

WHEREAS, the Waukesha County Department of Health and Human Services Clinical Services and Public Health Divisions must operate in this new environment when billing clients and insurers, and be in compliance with laws governing coding, claims development and submission, reimbursement, and cost reporting, and

WHEREAS, a review of the use of Contracted Services that performed this function under the prior coding and billing environment was found to be inadequate to accomplish the transition to the new, more-complex coding requirements and assure on-going compliance, and

WHEREAS, Health and Human Services management has identified the need to add internal-County technical expertise, medical claims processing skills, and to increase capacity for the accurate and compliant billing of delivered health and human services as required by the new Federal and State regulations under the ICD-10 transition, and

WHEREAS, this effort will include an existing Programs and Projects Analyst, and the creation of two Programs and Projects Analysts within the Administrative Services unit to accomplish the implementation of the coding changes and establish an on-going corporate compliance function to prevent fraud abuse and waste, and avoid penalties.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that 2.00 FTE regular, full-time position Programs and Projects Analysts, 2014 salary \$24.33 - \$32.10, be created in the Department of Health and Human Services, effective May 1, 2014.

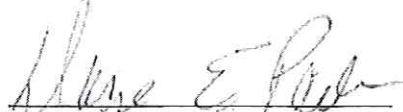
BE IT FURTHER ORDAINED that the 2014 Health and Human Services Budget be modified to increase Personnel Costs by \$97,700 and reduce Operating Expenses by \$97,700 to fund the creation of the additional positions.

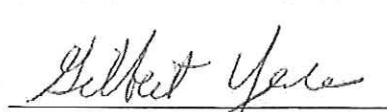
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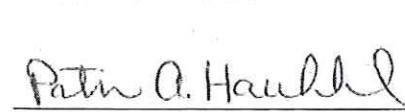
Presented by:
Human Resources Committee

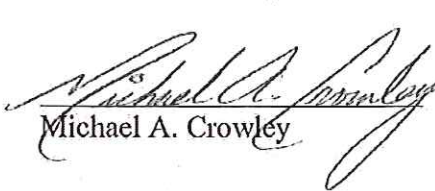
Approved by: Health &
Human Services Committee

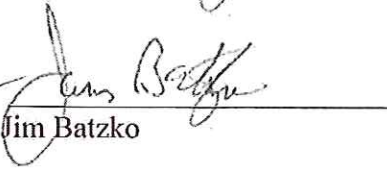
Approved by:
Finance Committee

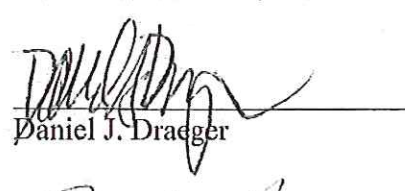

Duane E. Paulson, Chair


Gilbert W. Yerke, Chair


Patricia A. Haukohl, Chair

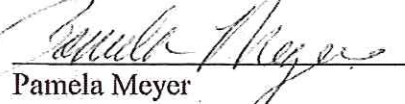

Michael A. Crowley

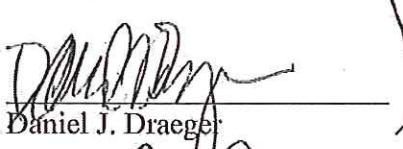

Jim Batzko


Daniel J. Draeger

Absent
Kathleen M. Cummings

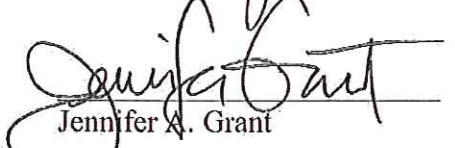
absent
Janel Brandtjen

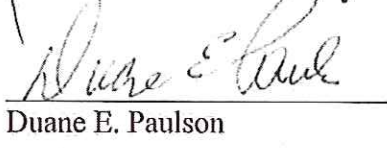

Pamela Meyer

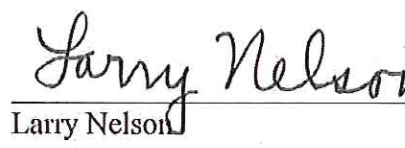

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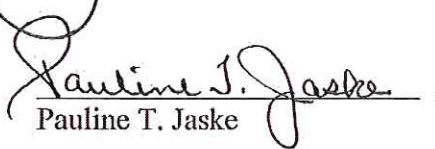

Kathleen M. Cummings

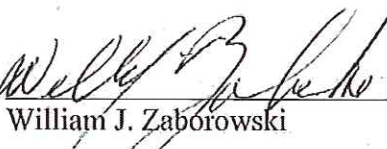
absent
Richard Morris

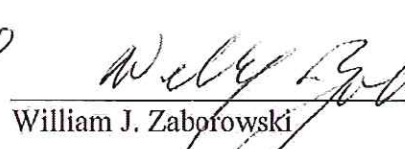

Jennifer A. Grant


Duane E. Paulson



Larry Nelson


Pauline T. Jaske


William J. Zaborowski



William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 4/8/14, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: *a*
Vetoed: _____

Date: _____, 
Daniel P. Vrakas, County Executive

Digitally signed by Daniel P. Vrakas
DN: cn=Daniel P. Vrakas, o=Waukesha County,
ou=Waukesha County Executive,
email=countyexec@waukeshaexec.org, c=US
Date: 2014.04.14 12:24:28 -0500


4-14-14

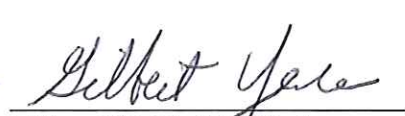
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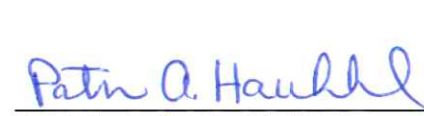
Presented by:
Human Resources Committee

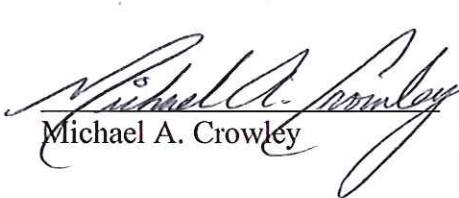
Approved by: Health &
Human Services Committee

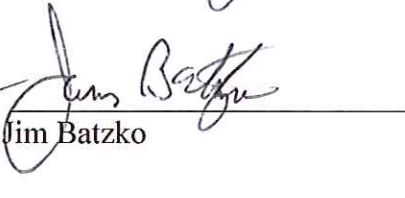
Approved by:
Finance Committee


Duane E. Paulson, Chair


Gilbert W. Yerke, Chair


Patricia A. Haukoehl, Chair

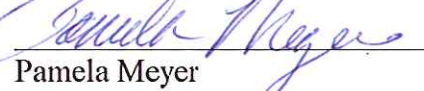

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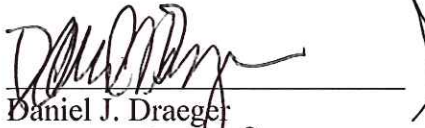

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Absent
Kathleen M. Cummings

absent
Janel Brandtjen

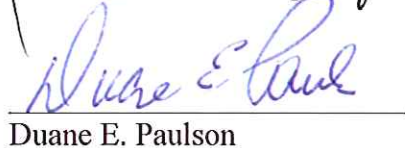

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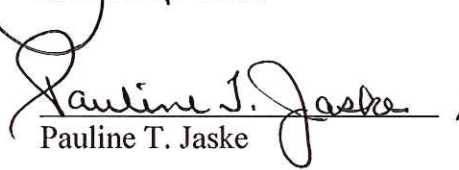

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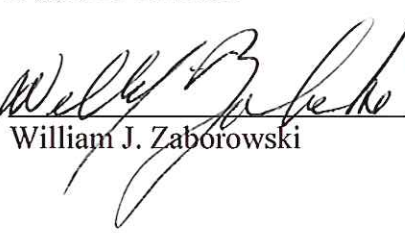
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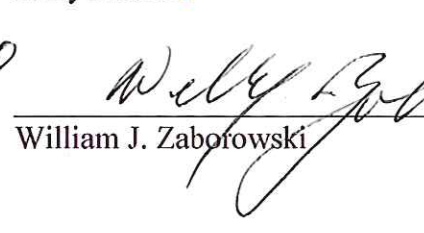

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Approved: _____
Vetoed: _____

Date: _____, _____
Daniel P. Vrakas, County Executive

FISCAL NOTE

MODIFY THE 2014 HEALTH AND HUMAN SERVICES BUDGET TO CREATE MEDICAL
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REGULATIONS

New federal and state health care regulations require the implementation of the ICD-10 coding changes effective October 1, 2014 and the need for an on-going corporate compliance function to avoid penalties and prevent fraud abuse and waste. The Health and Human Services (HHS) Department is proposing to address this need utilizing a current Programs and Projects Analyst and creating 2.00 FTE Programs and Projects Analysts.

The funding of the 2.00 FTE positions, including salaries and related benefit costs with an effective date of May 1, 2014, are estimated to result in a partial year personnel cost increase of \$97,700 in 2014. These costs are proposed to be offset with a transfer of \$20,700 of contracted extra help that had been used in the past but is no longer available in the new health care billing services environment and \$77,000 from available contracted services. The ordinance modifies the 2014 HHS budget by transferring appropriation authority of \$97,700 from operating expenses to personnel costs resulting in no direct tax levy impact.

The position changes have a net full year cost impact of \$124,300 including 2.00 FTE position costs of \$155,300 offset with reduced contracted services of \$31,000. The Department will manage the 2015 projected year budget impact within base budget resources including unfunding future positions resulting from process efficiencies from the Department's Automation Capital Project (#200109). This project is expected to be completed by year end 2014.



Lawrence M. Dahl
Accounting Services Manager
3/19/2014

BAJ# 2014-00002301

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE 04/08/14

(ORD) NUMBER-1680120

1
 3 R. MORRIS.....
 5 J. BRANDTJEN.....AYE
 7 J. GRANT.....AYE
 9 J. HEINRICH.....AYE
 11 F. RUF.....AYE
 13 P. DECKER.....AYE
 15 W. KOLB.....AYE
 17 D. PAULSON.....AYE
 19 C. CUMMINGS.....AYE
 21 W. ZABOROWSKI.....AYE
 23 K. HAMMITT.....AYE
 25 G. YERKE.....AYE

2 D. Zimmermann.....AYE
 4 J. BATZKO.....AYE
 6
 8 P. HAUKOHL.....AYE
 10 D. SWAN.....AYE
 12 P. WOLFF.....AYE
 14 P. MEYER.....AYE
 16 M. CROWLEY.....AYE
 18 L. NELSON.....AYE
 20 T. SCHELLINGER.....AYE
 22 P. JASKE.....AYE
 24 D. DRAEGER.....AYE

TOTAL AYES-22

TOTAL NAYS-00

CARRIED _____

DEFEATED _____

UNANIMOUS X

TOTAL VOTES-22