

ENROLLED ORDINANCE 171-68

APPROVE 2017 SALARIES FOR SEASONAL
AND TEMPORARY CLASSIFICATIONS

WHEREAS, seasonal and temporary employees are vital components of the County workforce which enables the County to deliver quality and cost efficient programs and services, and

WHEREAS, the ability to recruit and retain qualified employees year after year is critical in delivering our programs and services, and

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS the changes in rates of pay for seasonal and temporary job classifications outlined in the attached table be approved effective 01/07/2017.

FISCAL NOTE

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This ordinance approves new wage schedules for nineteen (19) seasonal and temporary classifications effective January 7, 2017. The 2017 estimated County-wide impact of the changes (including benefit costs) is approximately \$114,000, or about a 3.0% increase. Parks Seasonal and Lead Seasonal positions accounted for about \$75,000 of the impact for an increase of about 6.5%. All other funds accounted for about \$39,000 of the impact for an increase of 1.5%.

The impact of these changes has been included in the 2017 Adopted Budget.



Lawrence M. Dahl
Accounting Services Manager

Table of 2017 Salaries for Seasonal and Temporary Classifications

2016 Hourly Rates

2017 Proposed Hourly Rates

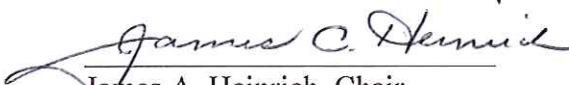
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Civilian Bailiff	\$11.07	\$11.87	\$12.68	\$13.48	\$14.29	\$14.29
Graduate Intern	\$11.07	\$11.87	\$12.68	\$13.48	\$14.29	\$14.29
Intern	\$8.56	\$9.37	\$10.18	\$10.98	\$11.79	\$11.79
Law Intern	\$11.07	\$11.87	\$12.68	\$13.48	\$14.29	\$14.29
Registered Prof Nurse	\$22.88	\$23.61	\$24.33	\$25.05	\$25.78	\$25.78
Semi-Skilled Employee	\$8.56	\$9.37	\$10.18	\$10.98	\$11.79	\$11.79
Technical Intern	\$11.07	\$11.87	\$12.68	\$13.48	\$14.29	\$14.29
Temporary Clerical Help	\$11.14	\$11.98	\$12.83	\$13.68	\$14.52	\$14.52
Unclassified Employee	\$7.48	\$7.55	\$7.83	\$8.13	\$8.87	\$8.87
Weekend Registered Nurse	\$41.96	\$43.87	\$46.00	\$48.10	\$50.31	\$52.71
Head Attendant	\$11.75	\$12.25	\$12.75	\$13.25	\$13.75	\$13.75
Park Ranger	\$11.50	\$11.86	\$12.22	\$12.64	\$13.05	\$13.05
Park Ranger Coordinator	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.25
Aquatic Program Supervisor	\$15.00	\$15.50	\$16.00	\$16.25	\$16.75	\$16.75
Head Lifeguard/Swim Instructor	\$11.25	\$11.75	\$12.25	\$12.75	\$13.25	\$13.25
Lifeguard	\$9.50	\$9.70	\$9.90	\$10.10	\$10.25	\$10.25
Seasonal Park Naturalist/Biologist	\$12.25	\$12.50	\$13.00	\$13.50	\$14.00	\$14.00
Lead Park Seasonal	\$10.75	\$11.25	\$11.75	\$12.25	\$12.75	\$12.75
Park Seasonal	\$8.25	\$8.65	\$9.05	\$9.45	\$9.85	\$9.85
Civilian Bailiff	\$11.24	\$12.05	\$12.87	\$13.68	\$14.50	\$14.50
Graduate Intern	\$11.24	\$12.05	\$12.87	\$13.68	\$14.50	\$14.50
Intern	\$8.69	\$9.51	\$10.33	\$11.14	\$11.97	\$11.97
Law Intern	\$11.24	\$12.05	\$12.87	\$13.68	\$14.50	\$14.50
Registered Prof Nurse	\$23.22	\$23.96	\$24.69	\$25.43	\$26.17	\$26.17
Semi-Skilled Employee	\$8.69	\$9.51	\$10.33	\$11.14	\$11.97	\$11.97
Technical Intern	\$11.24	\$12.05	\$12.87	\$13.68	\$14.50	\$14.50
Temporary Clerical Help	\$11.31	\$12.16	\$13.02	\$13.89	\$14.74	\$14.74
Unclassified Employee	\$7.59	\$7.66	\$7.95	\$8.25	\$9.00	\$9.00
Weekend Registered Nurse	\$42.59	\$44.53	\$46.69	\$48.82	\$51.06	\$53.50
Head Attendant	\$11.93	\$12.43	\$12.94	\$13.45	\$13.96	\$13.96
Park Ranger	\$11.67	\$12.04	\$12.40	\$12.83	\$13.25	\$13.25
Park Ranger Coordinator	\$15.48	\$15.73	\$15.99	\$16.24	\$16.49	\$16.49
Aquatic Program Supervisor	\$15.23	\$15.73	\$16.24	\$16.49	\$17.00	\$17.00
Head Lifeguard	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$13.50
Lifeguard	\$9.65	\$9.85	\$10.05	\$10.25	\$10.40	\$10.40
Seasonal Park Naturalist/Biologist	\$12.43	\$12.69	\$13.20	\$13.70	\$14.21	\$14.21
Recreational Instructor	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.00
Lead Park Seasonal	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$13.50
Park Seasonal	\$9.20	\$9.50	\$9.80	\$10.10	\$10.40	\$10.40

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Presented by:
Human Resources Committee

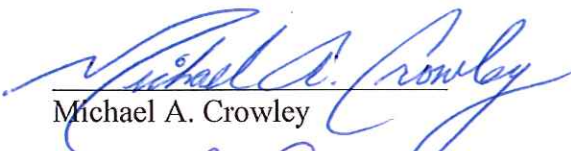

Larry Nelson, Chair

Approved by:
Finance Committee

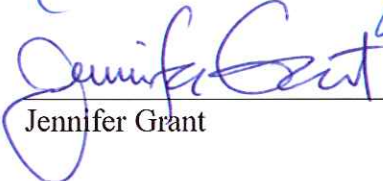

James A. Heinrich, Chair

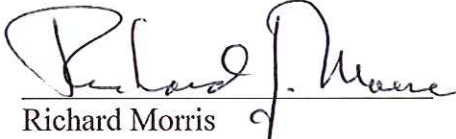

Jim Batzko


Timothy Dondlinger


Michael A. Crowley


Thomas A. Michalski

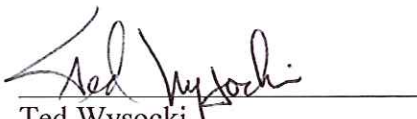

Jennifer Grant



Richard Morris

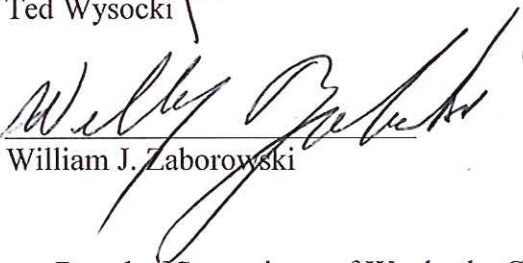

Thomas A. Michalski


Duane E. Paulson



William Mitchell


Ted Wysocki


Jeremy Walz


William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 12/30/16, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: Jan 2, 2017, 
Paul Farrow, County Executive

D1 - Kolb	AYE	D14 - Wood	AYE
D2 - Zimmermann	AYE	D15 - Mitchell	AYE
D3 - Morris	AYE	D16 - Crowley	(2) AYE
D4 - Batzko	Notified	D17 - Paulson	AYE
D5 - Dondlinger	AYE	D18 - Nelson	(M) AYE
D6 - Walz	AYE	D19 - Cummings	AYE
D7 - Grant	AYE	D20 - Schellinger	AYE
D8 - Michalski	AYE	D21 - Zaborowski	AYE
D9 - Heinrich	AYE	D22 - Wysocki	AYE
D10 - Swan	AYE	D23 - Hammitt	AYE
D11 - Howard	AYE	D24 - Whittow	AYE
D12 - Wolff	AYE	D25 - Johnson	AYE
D13 - Decker	AYE		

171-0-069 Passed (24 Y - 0 N - 1 Absent) Majority Vote >