

ENROLLED ORDINANCE 172-094

ESTABLISH SALARIES FOR SHERIFF, CLERK OF COURTS,
AND COUNTY EXECUTIVE FOR 2019 – 2022

WHEREAS, the Waukesha County Code of Ordinances states that the Clerk of Courts, County Executive, and Sheriff shall receive salaries as determined by the County Board; and

WHEREAS, the next four year term of office for the Clerk of Courts, County Executive, and Sheriff will begin in 2019; and

WHEREAS, pursuant to Wisconsin Statute, any changes in compensation must be adopted in advance of processing nomination papers and the election; and

WHEREAS, reasonable salaries are necessary to attract qualified candidates to these full time elected department head positions; and

WHEREAS, per Wisconsin law, the Sheriff, Clerk of Courts, and County Executive cannot participate in the County performance management compensation program.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the annual salaries of the Clerk of Courts, County Executive, and Sheriff shall be:

I. The annual salary for the Clerk of Courts shall be increased by 2% each year effective the first pay period following January 1st of the calendar year as follows:

- a. 2019 \$83,317
- b. 2020 \$84,983
- c. 2021 \$86,683
- d. 2022 \$88,417

II. The annual salary for the Sheriff shall be increased by 2% each year effective the first pay period following January 1st of the calendar year as follows:

- a. 2019 \$110,202
- b. 2020 \$112,406
- c. 2021 \$114,654
- d. 2022 \$116,947

III. The annual salary for the County Executive shall be increased by 2% each year effective the first pay period following the 3rd Tuesday in April of the following calendar years:

- a. 2019 \$110,998
- b. 2020 \$113,218
- c. 2021 \$115,483
- d. 2022 \$117,792

FISCAL NOTE

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The chart below details the estimated impacts to the years proposed within the ordinance from 2019 to 2022 with a 2.0 percent salary increase annually. County Executive annual increases are effective in April. Increases for the Sheriff and Clerk of Courts are effective January 1st of the calendar year.

Sheriff, Clerk of Courts, and County Executive					
	2018	2019	2020	2021	2022
	Base Salary	Proposed	Proposed	Proposed	Proposed
Yearly Salaries	\$298,546	\$303,859	\$309,929	\$316,127	\$322,454
Social Security	\$22,840	\$23,244	\$23,712	\$24,184	\$24,667
Retirement *	\$24,324	\$24,767	\$25,261	\$25,767	\$26,282
Post-Employment Health	\$10,606	\$10,766	\$10,947	\$11,134	\$11,324
Total	\$356,316	\$362,636	\$369,849	\$377,212	\$384,727
Cost Increase from Prior Year		\$6,320	\$7,213	\$7,363	\$7,515
Percent Increase		1.8%	2.0%	2.0%	2.0%

*Note: Only County costs are reflected in the chart above. Costs do not include employee contributions.

Presented below are the estimated impacts of the salary proposals for the Sheriff, Clerk of Courts, and the County Executive positions.

Salary and Benefit Change by Position				
Year	Sheriff	Clerk of Courts	County Executive	Total
2019	\$2,622	\$1,917	\$1,781	\$6,320
2020	\$2,675	\$1,956	\$2,582	\$7,213
2021	\$2,728	\$1,995	\$2,640	\$7,363
2022	\$2,782	\$2,034	\$2,699	\$7,515
Total	\$10,807	\$7,902	\$9,702	\$28,411

The impact of this ordinance will be included in the 2019 through 2022 budget process.

Linda Witkowski

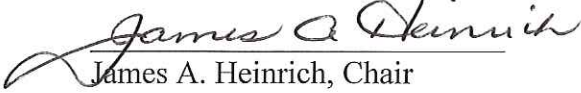
Linda Witkowski
Budget Manager
3/2/2018
MY

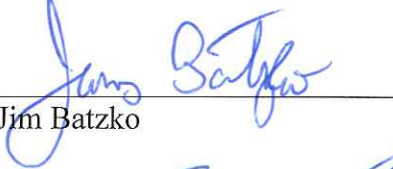
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AND COUNTY EXECUTIVE FOR 2019 – 2022

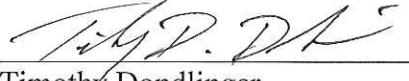
Presented by:
Human Resources Committee

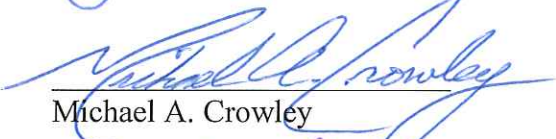
Approved by:
Finance Committee


Larry Nelson, Chair

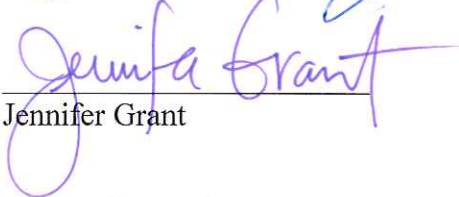

James A. Heinrich, Chair

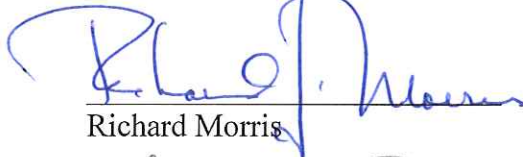

Jim Batzko


Timothy Dondlinger


Michael A. Crowley


Thomas A. Michalski


Jennifer Grant


Richard Morris

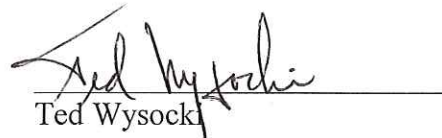

Thomas A. Michalski


Duane E. Paulson



William Mitchell


Steve Whittow


Jeremy Walz


Ted Wysocki

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 3/27/18, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 3/30/18, 
Paul Farrow, County Executive

D1 - Kolb	AYE	D14 - Wood	AYE
D2 - Zimmermann	AYE	D15 - Mitchell	AYE
D3 - Morris	AYE	D16 - Crowley	AYE
D4 - Batzko	AYE	D17 - Paulson	AYE
D5 - Dondlinger	(2) AYE	D18 - Nelson	(M) AYE
D6 - Walz	AYE	D19 - Cummings	AYE
D7 - Grant	AYE	D20 - Schellinger	AYE
D8 - Michalski	AYE	D21 - Zaborowski	AYE
D9 - Heinrich	AYE	D22 - Wysocki	AYE
D10 - Swan	AYE	D23 - Hammitt	AYE
D11 - Howard	AYE	D24 - Whittow	AYE
D12 - Wolff	AYE	D25 - Johnson	Absent
D13 - Decker	AYE		

172-0-095

Passed (24 Y - 0 N - 1 Absent)

Majority Vote

